

Mercy Fordjour

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CAREER OBJECTIVE

With over 26 years of dedicated service in nursing and midwifery, I bring a deep passion for healthcare and a strong commitment to leadership. As the Deputy Chief Nursing and Midwifery Officer at Sunyani Municipal Hospital, I strive to raise the standard of care through integrity, vision and mentorship. I remain focused on driving meaningful change and promoting excellence in the profession.

My vision is to champion a rebranded nursing and midwifery profession that prioritizes excellence, quality care, and patient safety. I aspire to leave a legacy of improved patient care that not only meets the needs of patients and their families but exceeds their expectations.

PERSONAL DETAILS

Date of Birth: 18th October, 1971
Marital Status: Married
Hometown: Sampa – Bono Region
Religion: Christian
Rank: Deputy Chief Nursing and Midwifery Officer
Languages: English, Twi

EDUCATION AND QUALIFICATIONS

Health Administration and Management (HAM) Ghana Institute of Management and Public Administration (GIMPA)	06-09-2023 to 01-12-2023
Master of Science in Advanced Nursing Practice (option) Maternal and Child Health University of Cape Coast	2018 – 2019
Bachelor of Science in Public Health and Allied Science (option) Health Management Catholic University College of Ghana	2010 - 2012
Registered Midwife Nurses and Midwifery Training School – Berekum	2002-2003
State Registered Nurse Nurses and Midwifery Training School – Berekum	1995 – 1998

PROFESSIONAL EXPERIENCE

Substantive Nurse Manager
Sunyani Municipal Hospital

7th February, 2022-
up to date

- Responsible for the effective day to day management of the nursing division.
- Attend management meetings
- Ensure the use of nursemaid tool

- Ensure all nurses are appraised

6th April,
2021- 6th
February,
2022.

Acting Nursing Manager
Sunyani Municipal Hospital

- Ensure that newly posted nurses are oriented on Ghana Health Service policies
- Ensure maternal and neonatal deaths are audited within seven days of occurrence
- Ensure students on clinicals are properly supervised

Quality Improvement Coordinator
Sunyani Municipal Hospital

2019 - 2022

- Coordinate the activities of the quality improvement team
- Serves as a link between the quality improvement team and the hospital management

Obstetric and Gynecological Supervisor
Sunyani Municipal Hospital

2017 - 2022

- Responsible for the day-to-day activities of the midwives
- Organize maternal and perinatal death audit within seven days of occurrence
- Organize monthly ward conference for the midwives
- Appraise all the midwives
- Organize refresher training for the midwives quarterly.

Deputy Nurse Manager
Sunyani Municipal Hospital

2016 - 2021

- Assisted Deputy Director of Nursing (DDNS) in the day to day running of the nursing administration
- Act as the nurse manger when DDNS was on leave.
- Ensured that all nurses in the facilities were appraised
- Compiled Annual leave roster for the nurses

Facilitator for Making Every Baby Count Initiative (MEBCI) for Brong Ahafo, Ashanti and Upper West Region
PATH and Ghana Heath Service

2016 - 2018

- Facilitated in helping Babies Breath, Essential Care Every Baby and Infection Prevention and Control in the Newborn
- Follow up visit for (MEBCI) trained providers.

Outpatient Department (OPD) In charge
Sunyani Municipal Hospital

2014–2016

- Supervised the nurses and other staff in the unit
- Ensured clients were treated with respect and dignity
- Ensured clients were properly triaged
- Investigated incident report on patient care, safety and counselled staff accordingly.
- Assisted disease surveillance

- Ensured proper documentation in the OPD register

Maternity Ward In-Charge

Holy Family Hospital, Techiman

2010– 2014

- Planned and executed midwifery care services
- Ensured that high risk mothers were triaged to prevent maternal death
- Ensured proper use of partograph for all women in labour.
- Organized, monthly ward meetings bi-weekly ward conferences

In charge of antenatal clinic

In charge of prevention of Mother to Child Transmission of HIV (PMTCT)

2005-2010

Holy Family Hospital, Techiman

- Ensured daily health education at ANC
- Ensured high risk pregnant women were identified
- Ensured all pregnant women were given SP
- Ensured proper history taking
- Was always present at maternal and perinatal Death Audit.
- Organizes training of midwives on PMTCT
- Ensured pregnant women were counseled and tested on HIV
- Ensured ART were initiated for positive mothers.

Deputy Maternity Ward In-Charge

Holy Family Hospital, Techiman

2003 - 2005

- Assisted in the effective day to day running of the ward
- Participated in roster planning and monitoring
- Supervised junior staff and students in monitoring women in labour
- Performed duties assign by my in-charge.

Staff Nurse

Holy Family Hospital, Techiman

1998 - 2003

- Bed bathing
- Assisted bath bed making
- Catheterization
- Monitoring of vital signs
- Administration of drugs
- Participated in ward rounds
- Report writing on patient care
- Performed other duties by the In-charge

EXTRA-CURRICULAR ACTIVITIES

Member of Independent Review of Maternal Deaths in a Selected Health Facilities

- Middle Zone (2022).

Nurses And Midwives' Council

- Members of the Curriculum Review Team for Nurses and Midwives – 2021
- Test Construction for Registered Midwives

- Assistant Chief Investigator for RGN, RM, RNAC licensing written examination
- Examiner for RGN, RM and RNAC practical examination.
- Examiner for labor ward assessment
- Team member for NMC Bono Regional supervisory team

Sunyani Municipal Health Directorate

- Team member supportive supervision
- Municipal Maternal Death Audit Committee Member

Public Education On Radio

- Maternal and Child Health Issues
- Patient Charter

Hobbies

- Listening to gospel music
- Readiness
- Cooking

WORKSHOPS FACILITATED

- Making Every Baby Count Initiative (MEBCI) Regional Trainer for Brong Ahafo Region, Ashanti and Upper West Region
- Prevention of Mother to Child Transmission of HIV
- Patient charter
- Nursemaid Tool
- Malaria in pregnancy
- Obstetrics/Triaging
- Management of labor and partograph
- Infection prevention and control practices
- GHS Customer Care

WORKSHOP ATTENDED

- Obstetrics Triage Training Course
- Family HIV screening and care
- Infection, Prevention and Control
- Malaria Prevalence and Anti-Malaria Efficacy
- Task sharing
- Patient Safety
- Reducing stigmatization and discrimination among patients living with HIV/AIDS
- Differentiated service delivery
- Point of care quality Improvement
- Differentiated Service Delivery
- Network of Practice

PROMOTIONS

2022 - to date -	Deputy Chief Nursing and Midwifery Officer
2014 – 2022 -	Principal Nursing Officer
2010 – 2014 -	Senior Nursing Officer

2005 – 2010 - Nursing Officer
2003 – 2005 - Senior Staff Midwife
1998 – 2003 - Staff Nurse

REFEREES

DR. ADINKRAH-KYEREMEH RICHARD
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