

## GRNMA President Chairs 2024 May Day Forum on Peaceful Elections

The President of Ghana Registered Nurses and Midwives Association (GRNMA), Mrs. Perpetual Ofori-Ampofo, chaired the 2024 May Day Forum held on April 25th at the GNAT Hall in Accra. The forum, under the theme "Election 2024: The Role of Workers and Social Partners in Securing Peaceful Elections for National Development," brought together key stakeholders to discuss the importance of peaceful elections in Ghana.

Representatives from the Electoral Commission, National Peace Council, Ghana Police Service, International Labour Organisation, and Friedrich Ebert Foundation served as speakers at the event. All emphasized the collective responsibility of workers, politicians, political parties, and the general public to maintain peace before, during, and after the December elections.

The speakers urged Ghanaians to be mindful of their language and expectations throughout the electoral process, prioritizing patriotism and national unity.

Organized annually by Organized Labour in the lead-up to May Day (May 1st), the May Day Forum serves as a platform for critical discussions on issues impacting Ghanaian workers and national development.



## **GRNMA Gears Up for District-Wide Elections to Elect New Leaders**

The Ghana Registered Nurses and Midwives Association (GRNMA) is mobilizing for crucial district-wide elections. This democratic process, mandated every four years by Part IV Article 28 of the GRNMA Constitution, ensures dynamic leadership and strong representation for nurses and midwives at the grassroots level.

The elections are scheduled for the third week of May, with all GRNMA districts across Ghana actively preparing. This democratic process has generated considerable excitement and anticipation, for May 22nd, 2024, the designated election day. Stay tuned to meet your newly elected district executives who will be announced following the polls!

The GRNMA extends its best wishes to all participating candidates for a successful and ethical election season.

## **GRNMA Shares Expertise with National Organization of Nurses and Midwives of Malawi**

The Ghana Registered Nurses and Midwives Association (GRNMA) National Executive Committee recently hosted a delegation from the National Organization of Nurses and Midwives of Malawi (NONM). The focus of the meeting, which took place on April 25th, 2024, was to share knowledge and experiences around the GRNMA's successful establishment of guesthouses and secretariats.

### **Key Areas of Discussion:**

- The Malawian delegation was interested in learning about the GRNMA's motivations for undertaking these projects and the opportunities they considered during the planning stages.
- The discussion covered the GRNMA's strategies for financing the construction of guesthouses and secretariats, including specific methods used to raise funds.
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- The Malawian representatives inquired about the GRNMA's approach to coordinating construction and how the association's building committees functioned. The sharing of experiences also included how the GRNMA addressed any challenges encountered during the building process.
- The GRNMA team elaborated on the extent to which nurses and midwives were involved in the project, the benefits of their participation, and the specific areas where their contributions were most valuable.

- The discussion explored the direct and indirect benefits nurses and midwives receive from the guesthouses and hotels, along with the GRNMA's strategies for ensuring the project's long-term sustainability.
- The GRNMA team offered valuable insights and lessons learned throughout the projects' lifecycle. This knowledge exchange included sharing best practices on resource mobilization strategies and fostering nurse and midwife involvement.

The Malawian delegation, led by President Mr. Shouts Makhumbo Galang'anda Simeza, expressed their gratitude for the GRNMA's willingness to share their expertise and the valuable information provided.

This collaboration highlights the GRNMA's commitment to supporting the growth and development of National Nurses Associations within the region.

## **GRNMA Regional Councils Hold Successful First Quarter Meetings**



*Ashanti Regional Council meeting on 18/04/2024*

The Ghana Registered Nurses and Midwives Association (GRNMA) recently wrapped up its first quarter Regional Council meetings across all ten administrative regions. As mandated by

the GRNMA constitution (Part III, Section 10), these regional councils convene at least four times a year to address pertinent issues concerning the association's members.

The meetings fostered in-depth discussions on a wide range of topics critical to the general membership. These included Updates and progress on the ongoing negotiations of the Conditions of service, Newly elected regional executives presented their strategic plans, outlining their vision and goals for the coming term and Preparations and procedures for the upcoming district executive elections.

Following the regional council meetings, the districts executives disseminate this crucial information through cascading meetings and durbars at the district and facility levels. This ensures all GRNMA administrative districts are involved, guaranteeing that vital information from both national and regional levels reaches every member and keeps them informed.



## **GRNMA Strengthens Regional Operations with Supportive Supervision Visits**

The Ghana Registered Nurses and Midwives Association (GRNMA) recently completed a series of supportive supervision visits to all ten administrative regions. Led by the Policy, Planning, Monitoring, and Evaluation (PPME) Committee, these biannual visits, initiated

under the leadership of Mrs. Perpetual Ofori-Ampofo in 2020, ensure consistent improvement in regional administration and guesthouse/hotel management.

The PPME team undertook comprehensive assessments in two key areas: regional administration and guesthouse/hotel management. Their focus was on reviewing and improving processes, procedures, communication channels, and service delivery within each region. This aimed to achieve standardization of operations and ensure best practices are implemented for consistent and efficient functioning.

The participation of regional executives, guesthouse management committees, staff members, and key stakeholders was integral to the success of these visits.

Supervisors encouraged feedback and discussion to understand regional priorities and challenges. Clear and measurable standards were defined based on best practices, industry benchmarks, and the GRNMA's strategic plan and emphasizes making small, yet consistent improvements to enhance overall operational effectiveness.

The information gathered during these visits serves as a valuable resource for decision-making and the formulation of future improvement initiatives within the GRNMA. To recognize and appreciate the dedication of teams and individuals contributing to this culture of continuous improvement, awards are presented at the GRNMA's annual dinner and awards night held in December.

The impact of these supportive supervision visits has been widely acknowledged as highly beneficial. The GRNMA anticipates significant visible improvements across all regions by the next assessment round scheduled for November. This ongoing commitment to excellence underscores the GRNMA's dedication to enhancing operational standards and delivering exceptional services to its members and stakeholders.

## **UPCOMING EVENTS:**

-May 1, 2024 : May Day/ workers Day by organised Labour including GRNMA at the independence square, Accra

-May 5, 2024 - commemoration of international Day of the Midwife with a Midwife's cafe to be ran by the GRNMA Media.

-May 7th and 8th 2024 celebratiion of the international Day of the midwife at Koforidua in collaboration with with GRMA , NARM-G and other partners

-May 12, 2024 - Nurses café organized by GRNMA Media (Facebook live)

-May 14, 2024 Launch of International Nurses Day by the Vice President of the Republic of Ghana, His excellency Dr. Mahamudu Bawumia