



GHANA REGISTERED NURSES AND MIDWIVES ASSOCIATION

# NEWSLETTER

**VOL. 2 ISSUE NO. 6**

**JUNE, 2025 EDITION**



## FROM GHANA TO THE WORLD STAGE: GRNMA PRESIDENT MRS. PERPETUAL OFORI-AMPOFO JOINS ICN BOARD AS THE ELECTED 3RD VICE-PRESIDENT, LIFTING NURSES' VOICES ACROSS AFRICA

At the Council of National Representatives (CNR) meetings of the International Council of Nurses (ICN), held just before the ICN Congress in Helsinki, Mrs. Perpetual Ofori-Ampofo, President of the Ghana Registered Nurses and Midwives Association (GRNMA), was overwhelmingly elected to the ICN Board of Directors as Africa Representative—and further elevated to the role of Third Vice-President for the 2025–2029 term.

Mrs. Ofori-Ampofo brings to the Board more than 26 years of experience in Ghana's health sector. A registered nurse and nurse educator by training, she holds a Master of Public Health and a Bachelor of Arts in Nursing with Psychology from the University of Ghana, as well as a Postgraduate Diploma in Education from the University of Cape Coast. For nearly two decades, she has shaped the next generation of health professionals at the Nursing and Midwifery Training College, Korle-Bu.

In Ghana, her leadership footprint extends far beyond GRNMA's presidency. She serves as Member-Secretary of the Health Sector Occupational Pension Scheme (HSOPS), sits on the Governing Councils of the Ghana College of Nurses and Midwives (third and fourth terms), and is a two-term member of the Nursing and Midwifery Council of Ghana's Governing Board. Until May 2024, she also chaired both the West African Health Sector Unions Network (WAHSUN) and the Ghana PSI National Coordinating Council under Public Services International.

Her global advocacy credentials include membership in the PSI Health and Social Sector Task Force, the ITUC-Africa Occupational Health and Safety Network, and Sigma Theta Tau International Honor Society of Nursing. She has collaborated with the World Health Organization on developing indicators to track the effects of extreme heat on maternal, newborn, and child health.

A Foundation Fellow of the Ghana College of Nurses and Midwives and a Fellow of the West African Postgraduate College of Nurses and Midwives, Mrs. Ofori-Ampofo is also an alumna of ICN's Global Nursing Leadership Institute and a certified Leadership for Change trainer. Her awards for social protection, migration policy, and trade-union activism have earned her recognition from WHO AFRO, ICN, PSI, ActionAid, Global Health Partnerships, the Nightingale Institute for Global Health, and other international bodies.

Upon her election, Mrs. Ofori-Ampofo remarked, "It is an immense honor to bring the voices of African nurses and midwives to the ICN Board. I pledge to champion strong national associations, bolster health systems, and ensure our workforce is empowered and heard across the continent."

Her election signals a new chapter for African nursing leadership at the ICN—and a powerful testament to Ghana's growing influence in global health advocacy.

## TANO NORTH MUNICIPAL CELEBRATES ITS FIRST EVER NURSES WEEK



The Ghana Registered Nurses and Midwives Association (GRNMA) has charged all its districts and health facilities to mark International Nurses Day and International Midwives Day each year with activities that elevate the profile of nursing and midwifery. This initiative is intended to showcase the vital role these professionals play in Ghana's health system and to foster public appreciation.

In line with this directive, GRNMA's Tano North chapter at St. John of God Catholic Hospital in Duayaw Nkwanta held its inaugural International Nurses Day celebration on 5 June 2025. The full-day program began at the hospital grounds and culminated in a vibrant street parade through the principal avenues of Duayaw Nkwanta.

The proceedings were expertly chaired by Mrs. Eva Aryee, the Tano North Municipal Health Director, who underscored the importance of commemorating the dedication of nurses and midwives. In his keynote address, Hon. Plus Opoku, Municipal Chief Executive (MCE) of Tano North, praised the "selfless service of these frontline workers" and commended GRNMA for institutionalizing an annual day of honor. He was accompanied by the Presiding Member and the Coordinating Director of the Assembly.

Mr. Joseph W. Krampah, National Public Relations Officer of GRNMA, served as the Special Guest of Honour, highlighting the association's vision of "unity and professional excellence." From the hospital management team, Rev. Sister Faustina Anakwa and Deputy Matron Ms. Agatha represented the leadership, pledging continued support for staff development and wellness initiatives. A highlight of the day was a massive float featuring nurses and midwives parading through Duayaw Nkwanta's principal streets. The procession drew enthusiastic cheers from onlookers and served as a powerful visual testament to the theme, "In Unity Lies Strength."

With this successful celebration, GRNMA Tano North has set a high standard for other districts. The association urges all regions to plan creative, community-focused events on both International Nurses Day (12 May) and International Midwives Day (5 May) to build public awareness, encourage young people to enter the professions, and reinforce solidarity among practitioners.

## **AFIGYA KWABRE SOUTH MUNICIPAL GRNMA INTERACTS WITH NEWLY- RECRUITED NURSES AND MIDWIVES.**



The Ghana Registered Nurses and Midwives Association (GRNMA) has once again underscored the importance of rallying behind newly recruited nurses and midwives, using the recent orientation of rotational staff in Afigya Kwabre South as a case in point.

On 6 June 2025, the Afigya Kwabre South Municipal branch hosted a comprehensive orientation for 130 newly posted rotational nurses and midwives at the Ankaase community library. The program—organized in collaboration with Ankaase Methodist Hospital—brought together association executives, facility leadership, and municipal health authorities to welcome and equip the trainees for their duties.

Mrs. Eva Aryee, Municipal Health Director, opened the session by congratulating the cohort on their placement in Afigya Kwabre South. She urged them to show respect and deference to their supervisors, emphasizing that effective learning and professional growth hinge on strong mentorship and teamwork.

The orientation also detailed the array of welfare packages available to GRNMA members, from insurance benefits to educational grants. Executives walked participants through their entitlements as registered practitioners in Ghana, ensuring everyone understood how to access support services and professional development resources.

Addressing concerns over the pending conditions of service, leadership reminded attendees of recent directives issued by the GRNMA National President—highlighting the need for unity in advocating for timely government clearances and fair employment terms. Despite acknowledging the myriad challenges faced by rotational nurses and midwives in the field, the association pledged its “full commitment and unflinching support” to safeguard their welfare and professional interests.

Participants were strongly encouraged to formalize their membership with GRNMA upon securing permanent posts, a move that unlocks the association’s full bargaining power in negotiating salaries, postings, and government clearances for graduate nurses and midwives. An interactive question-and-answer session allowed trainees to seek clarifications on both benefits and career pathways. In closing, the GRNMA leadership expressed profound gratitude to the Human Resource Manager, the Nurse Manager of Ankaase Methodist Hospital, and all the rotational staff for their engagement and enthusiasm. With this successful orientation, the association reaffirms its call for sustained collaboration across districts and facilities to nurture—and stand firmly behind the next generation of Ghana’s frontline health professionals.

# GRNMA HEALTH FUND PERFORMING WONDERS

The Ghana Registered Nurses and Midwives Association (GRNMA) continued its steadfast commitment to members' welfare on 16 June 2025, when two nurses in the Greater Accra Region (GAR) each received GHC 60,000 in health aid from the GRNMA Health Fund.

The event underscores the Association's dual strategy: pressing for 100 percent employer-funded Medicare for all nurses and midwives, while immediately alleviating the burden of critical illness through its own resources.

The latest beneficiaries are Ms. Juliana ShaSha Anang of the LEKMA District and Madam Francisca Peace Adzre of the Ashaiman District. Both presented letters of gratitude to the GRNMA leadership upon receiving their grants, which will directly support their ongoing treatment and recovery. Dr. Comfort Osei, Head of Nursing and Midwifery Services at LEKMA Polyclinic, praised the initiative: "This health fund is more than financial relief, it's a powerful affirmation that our colleagues matter, and that GRNMA truly stands with us in our times of greatest need."

Similarly, Nurse Manager Emmanuel Asante of Ashaiman Municipal Hospital remarked: "By easing the economic strain of critical illness, the Association ensures that nurses can focus on healing, not hospital bills."

Regional PRO Mr. David Sam-Appiah presented the cheque on behalf of the President. The GAR regional Regional treasurer Mr. Mamudu Aminu and district GRNMA executives present at the gathering reiterated the Association's broader advocacy for 100 percent Medicare coverage. Speaking on behalf of the GRNMA President, Regional treasurer Mr. Mamudu Aminu emphasized that the disbursement demonstrates the Association's willingness to fill the gaps ourselves. "No member should have to face illness alone." and he encouraged all nurses and midwives to maintain active membership:

"Our strength lies in unity. The more comprehensive our rolls, the greater our bargaining power to secure both immediate welfare packages and long-term policy wins for every Ghanaian nurse and midwife."

Meanwhile, Data from the Health Fund Secretariat show that a total of GHC 999,000.00 was disbursed in June.



## GRNMA WARNS OF RENEWED ACTION AS PARLIAMENT POSTPONES KEY MEETING ON NURSES' DEMANDS

At a press conference held on 26th June, 2025, the Ghana Registered Nurses and Midwives Association (GRNMA) expressed disappointment over the unilateral rescheduling of a crucial meeting with the Parliamentary Select Committee on Health. Originally set for June 26, 2025, the meeting has been postponed to July 10, 2025, citing the unavailability of key stakeholders. GRNMA leadership, who suspended a nationwide strike on June 13 following appeals from Parliament and the public, considers the delay as a gesture made in bad faith.

The National Council insists that the four agreed items must be implemented by the end of July 2025, non-negotiable or face further action. They remain open to the implementation of other items by January 2026. GRNMA urges the committee to commit to these timelines in writing during the July 10 meeting. The Association thanked its members for their unwavering solidarity and called on all nurses and midwives to remain resolute as they await further updates.



## NIGHTINGALE JHS QUIZ TEAM PAYS COURTESY CALL ON GRNMA NATIONAL COUNCIL



On 25th June 2025, the Quiz Team from Nightingale Junior High School, the flagship educational complex of the Ghana Registered Nurses and Midwives Association (GRNMA), paid a courtesy call on the GRNMA National Council in Accra. The school, located on the premises of the Komfo Anokye Teaching Hospital in Kumasi, had successfully progressed through the district and regional levels to earn a coveted spot in the national quiz competition.

GRNMA President, Mrs. Perpetual Ofori Ampofo, congratulated the team on their outstanding achievement and extended her best wishes on behalf of all nurses and midwives across the country. Rev. Hayford Laryea followed with a heartfelt prayer for the team's success.

After a competitive showing, the team placed fourth nationally. Though slightly disappointed, the students remained hopeful, confident of an even stronger performance next year with the addition of a Form Three class. Bravo to the Nightingales!

# UPCOMING EVENTS

1. **GRNMA-PARLIAMENTARY SELECT COMMITTEE ON HEALTH MEETING - (10th July, 2025)**
2. **NEC PREPARES FOR JULY MEETING - (23rd July, 2025)**
3. **SOME REGIONAL GRNMA ACTIVITIES (July, 2025)**



Contact Editor, Editorial  
Committee: [info@ghanurses.org](mailto:info@ghanurses.org)