



GHANA REGISTERED NURSES AND MIDWIVES ASSOCIATION

# NEWSLETTER

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## GRNMA ENGAGES PARLIAMENTARY SELECT COMMITTEE ON HEALTH OVER DELAYED IMPLEMENTATION OF COLLECTIVE AGREEMENT

### **The President of GRNMA addressing the Parliamentary Select Committee on Health on the Conditions of Service - 10th July, 2025**

The leadership of the Ghana Registered Nurses and Midwives Association (GRNMA) held a crucial meeting with the Parliamentary Select Committee on Health to discuss the government's continued delay in fully implementing the Collective Agreement for nurses and midwives.

Present at the meeting were representatives from the Ministry of Health (MoH), Ministry of Finance (MoF), and the Fair Wages and Salaries Commission (FWSC). The Honourable Minister of Health, speaking on behalf of government, disclosed that only the Book and Research Allowance and the Uniform Allowance have been captured in the upcoming mid-year budget.

This position was firmly rejected by the GRNMA leadership, who described it as highly unacceptable and a clear indication that the welfare of nurses and midwives continues to be deprioritized.

*"We are here today because someone chose to forget the Collective Agreement of nurses and midwives during the transition between governments. We are here because, despite repeated assurances, the cost implications of our agreement were excluded from the national budget read on March 11, 2025,"* said GRNMA President during the meeting.

The Association also expressed deep disappointment over internal litigation initiated by some members, which has further stalled progress at the expense of nearly 125,000 nurses and midwives across the country.

GRNMA made it clear that its subsequent actions will be strongly influenced by the outcome of the next meeting with the FWSC, scheduled for 15th July 2025. The Association called for good faith, urgency, and commitment from all stakeholders to resolve the matter amicably.



*"We shall advise ourselves should the engagement fail to address our concerns," the leadership warned.*

The GRNMA expressed its appreciation to the Chairman, Ranking Member, and Members of the Parliamentary Select Committee on Health for their continued efforts in facilitating dialogue and pushing toward a resolution.

Finally, the Association extended heartfelt gratitude to its members nationwide for their unflinching solidarity and support, assuring them that the leadership remains committed to defending their rights and welfare, now and always.



## 16TH GOVERNING BOARD OF THE NURSING AND MIDWIFERY COUNCIL INAUGURATED

The Minister of Health, Hon. Kwabena Minta Akandoh (MP), has officially inaugurated the 16th Governing Board of the Nursing and Midwifery Council (N&MC), marking a significant milestone in the ongoing efforts to strengthen regulation, training, and professional practice in Ghana's nursing and midwifery landscape.

The inauguration ceremony took place on Thursday, July 10, 2025, at the Ministry of Health, with key stakeholders from the health sector in attendance.

The newly sworn-in 11-member Board is composed of the following distinguished individuals:

1. Dr. Mary Ama Opare – Chairperson
2. Mrs. Philomina A.N. Woolley – Member/Secretary
3. Mrs. Perpetual Ofori-Ampofo
4. Mrs. Netta Forson Ackon
5. Madam Margaret Mary Alacoque Dapilah
6. Mrs. Lesline Nyankson
7. Col. Francisca Aba Amakye
8. Prof. Peter Adatara
9. Dr. Anastasia Yirenkyi
10. Hon. Kofi Benteh Afful (MP)
11. Mr. Augustine Tawiah

In his address, the Hon. Minister urged the Board to commit itself to raising the standards of education, regulation, and practice in the nursing and midwifery professions. He emphasized the need to prioritize client-centered care and work collectively to improve health outcomes across the country.

*"You have been entrusted with a crucial responsibility. The expectations of the Ghanaian public are high, and the need for quality healthcare delivery is even higher. Your leadership must reflect innovation, professionalism, and a renewed commitment to excellence,"* the Minister stated.

Speaking on behalf of the Board, the Chairperson, Dr. Mary Ama Opare, expressed deep appreciation for the confidence reposed in them.

She pledged that the Board would work diligently to enhance nursing and midwifery education, support continuing professional development, and contribute meaningfully to the overall improvement of healthcare delivery in Ghana.

*"We recognize the weight of this responsibility and promise to serve with dedication, integrity, and vision,"* she affirmed.

The GRNMA congratulates all newly appointed Board Members and extends its full support in ensuring that the mission and mandate of the Nursing and Midwifery Council are achieved for the benefit of both professionals and the public.

## GRNMA REGIONAL PROS TRAINED IN SOCIAL MEDIA AND CRISIS COMMUNICATION IN ACCRA

From July 20–21, 2025, Regional Public Relations Officers (PROs) of the Ghana Registered Nurses and Midwives Association (GRNMA) converged at the National Secretariat in Shishie, Accra, for a two-day intensive media training workshop under the theme: *"Strengthening Regional PR for Social Media Engagement and Crisis Communication, and Visual Storytelling for Impact."*

The workshop was officially opened by GRNMA President, Mrs. Perpetual Ofori-Ampofo. It aimed to build participants' capacities in modern PR practices with focus on the GRNMA Social Media Policy, digital coordination, and content strategy. Day one covered social media management, crisis communication, and social listening, while day two focused on mobile photography and videography.

A key highlight was a field assignment at the Kwame Nkrumah Mausoleum, where PROs practiced visual storytelling by simulating a historic visit from Rev. Philemon Gyapong (Chair, GRNMA Media Committee), acting as CEO of the International Council of Nurses. This hands-on exercise equipped participants with practical content creation skills.



Expected outcomes include improved digital engagement, standardization of regional social media accounts, and a 3-month content action plan for each region. Final content submissions from the training will be reviewed and awarded.



## GRNMA SECURES SOME BREAKTHROUGH IN COS TALKS, HALTS INDUSTRIAL ACTION

The Ghana Registered Nurses and Midwives Association (GRNMA) has suspended all intended industrial actions following a decisive meeting with the Fair Wages and Salaries Commission (FWSC) on July 15, 2025. The meeting, which included the Ministry of Health and the Ministry of Finance, addressed key outstanding issues in the Collective Agreement.

Among the agreed resolutions, the FWSC acknowledged distortions in the Market Premium and committed to rectifying them urgently. Additionally, Fuel Allowances will be paid at the government-approved rate to eligible staff.

Crucially, all other items in Appendix B of the Collective Agreement will be costed for inclusion in the 2026 national budget.

The employer also agreed to direct its agencies to implement pending provisions, including CPD-related benefits, 13th Month Allowance, and Medical Subsidy. Nurses and midwives are expected to fulfill their CPD requirements and renew their licenses by December 31, 2025.

GRNMA leadership expressed gratitude to stakeholders and reaffirmed its commitment to follow through on the agreement. The Association urged that future transitions respect the integrity of negotiated agreements, emphasizing the critical role of nurses and midwives in national development.

**Long live GRNMA!**

## **DR. (MRS.) ANITA OHENEWA YAWSON, DAUGHTER OF FORMER GRNMA PRESIDENT, GRADUATES WITH PHD IN NURSING**

The Ghana Registered Nurses and Midwives Association (GRNMA) proudly congratulates Dr. (Mrs.) Anita Ohenewa Yawson, daughter of past GRNMA President Mrs. Alice Darkwa Allotey, on her remarkable achievement of earning a PhD in Nursing from the University of Ghana. She is part of the first-ever cohort of the PhD Nursing programme in Ghana marking a historic milestone for the nursing profession.

With over 21 years of dedicated service in nursing, Dr. Yawson's academic and professional trajectory exemplifies excellence, resilience, and leadership. She holds a BSc (Honours) in Nursing, an MPhil in Physiology, and now a PhD all from the University of Ghana. Her qualifications also include a post-basic diploma in Critical Care Nursing, and she is a Registered General Nurse trained at the Korle-Bu Nursing Training College.

She is a Fellow of the West African College of Nurses and a Foundation Fellow of the Ghana College of Nursing and Midwifery. Currently, she serves as the lead nurse for the Renal Transplant Team at Korle-Bu Teaching Hospital and played a key role in managing critically ill COVID-19 patients at the Ghana Infectious Disease Centre.

Dr. Yawson has 14 peer-reviewed publications, with research interests spanning electrolyte physiology, critical care nursing, paediatrics, and health systems. She is the Chairperson of the Critical Care Nurses Society Ghana, recipient of the 6th Ghana National Medical Awards (2020), and a devoted wife and mother of four.

Her graduation is not only a personal achievement but a continuation of a proud legacy of service to the nursing profession in Ghana. The GRNMA extends its heartfelt congratulations to Dr. Yawson and wishes her continued success in advancing nursing practice and leadership in Ghana and beyond.





## CALL FOR ABSTRACTS – GRNMA 19TH BIENNIAL NATIONAL DELEGATES CONFERENCE!

The GRNMA invites abstract submissions for its 19th Biennial National Delegates Conference, themed “Harnessing the Economic Power of Nursing and Midwifery for National Development.” Deadline for abstract submission is July 30, 2025. Submit via [gjnmid.com](https://gjnmid.com) or email [editor@gjnmid.com](mailto:editor@gjnmid.com).

 For full details, visit: <https://gjnmid.com>

# UPCOMING EVENTS

1. GRNMA YOUTH WING CELEBRATES WORLD YOUTH DAY - **12/08/2025**
2. NEC MEETING IN AUGUST 2025 - **20/08/2025**
3. SOME REGIONAL ACTIVITIES



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