



GHANA REGISTERED NURSES AND MIDWIVES' ASSOCIATION

(Member of the International Council of Nurses)

BANKERS:

Ghana Commercial Bank
Gulf House Branch, Accra
Ecobank, Ridge West Branch, Accra

GRNMA/S/09/2020

Our Ref:

Your Ref:

Date: 17th September, 2020

NATIONAL SECRETARIAT

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PRESS RELEASE

Following series of negotiation meetings held with the Employer and the posture of same in the on-going negotiation on the conditions of service for nurses, Midwives, Physician Assistants and Certified Registered Anaesthetists, the Ghana Registered Nurses and Midwives Association (GRNMA) issued a communique on 4th September, 2020 informing the general membership about the posture of the Employer contrary to the provisions 97 of the Labour Law 2003 (Act 651).

A letter dated 9th September, 2020 was also served on all stakeholders informing them about the status of the negotiation and the possible actions of the GRNMA and its Allied Associations (Ghana Physician Assistants Association and Ghana Association of Certified Registered Anesthetists).

Having reconvened in the meetings held on 15th and 16th September, 2020 the posture of the Employer changed for the better but did not meet the expectation of the majority of Nurses, Midwives, Physician Assistants and Certified Registered Anaesthetists in Ghana.

The GRNMA National Council in collaboration with its Allied Associations has discussed fully the report of the GRNMA/Allied negotiating team on the proposal of the Employer and has concluded as follows:

1. The proposal of the Employer as reported cannot serve the economic interest of **ALL** Nurses, Midwives, PAs and CRAs.

Mrs. Perpetual Ofori-Ampofo (President)
Mr. Samuel Alagkora Akolgo (1st Vice President)



Mr. David Tenkorang-Twum (General Secretary)
Mrs. Margaret Ohenewa Yeboah (National Treasurer)

2. The Employer is hereby notified that Nurses, Midwives, Physician Assistants and Certified Registered Anaesthetists will withdraw their services from Monday, 21st September, 2020 if they fail to address the concerns raised by the GRNMA team.
3. All Nurses, Midwives, Physician Assistants (PAs) and Certified Registered Anaesthetists (CRAs) in **ALL** public institutions are directed to withdraw their services from 8:00 am on Monday, 21st September, 2020.
4. The general public is advised to seek medical attention from other health facilities.

Signed



**PERPETUAL OFORI-AMPOFO (FWACN, FGCNM)
PRESIDENT
GHANA REGISTERED NURSES AND MIDWIVES ASSOCIATION**



**EMMANUEL YAW APPIAH
PRESIDENT
GHANA PHYSICIANS ASSISTANTS ASSOCIATION**



**FREDERICK KWAME KPORXAH
GHANA ASSOCIATION OF REGISTERED ANAETHETISTS**