



**GHANA REGISTERED  
NURSES AND MIDWIVES  
ASSOCIATION  
(GRNMA)**

# **NEWSLETTER**

**VOL. 3 ISSUE NO. 4 APRIL, 2026 EDITION**

## CONGRATULATORY MESSAGE FROM THE AFRICAN NURSES AND MIDWIVES CONFEDERATION (ANMC)



The African Nurses and Midwives Confederation (ANMC) extends its heartfelt congratulations to Perpetual Ofori Ampofo on the distinguished recognition conferred upon her at the 25th Session of the West African Health Sector Union Network (WAHSUN).

This honour represents a well-earned acknowledgment of her exemplary leadership and significant contributions during her tenure as Chairperson of WAHSUN. Her steadfast commitment, strategic vision, and tireless advocacy for health sector workers across the ECOWAS sub-region have contributed meaningfully to strengthening the Network's institutional growth, unity, and influence.

ANMC is proud to celebrate a leader whose impact extends beyond national frontiers, serving as a source of inspiration to nurses and midwives across the African continent. This recognition not only affirms her outstanding professional achievements but also underscores the critical role of nurse leadership in advancing resilient health systems and fostering regional collaboration.

The Confederation further commends the leadership of WAHSUN, particularly its current Chairman, Kabiru A. Minjibir, and General Secretary, David Tenkorang-Twum, for promoting a culture of excellence and for recognizing individuals whose contributions have significantly advanced the objectives of the Network.

Once again, ANMC warmly congratulates Mrs. Perpetual Ofori Ampofo on this notable achievement and wishes her continued success in her ongoing contributions to the health sector.

Endorsed by:

International Council of Nurses (ICN)

Ghana Registered Nurses' and Midwives' Association (GRNMA)

West African Health Sector Union Network (WAHSUN)

## GRNMA CONGRATULATE MISS GIFTY ANKAH AND OTHERS APPOINTED CNMO



Congratulations to Ms. Gifty Annkah on her appointment as Chief Nursing and Midwifery Officer (CNMO) for the Western Region, alongside several other distinguished professionals who have also been appointed to this important role across the country.

The leadership and entire membership of the Ghana Registered Nurses and Midwives Association (GRNMA) extend their warmest congratulations and best wishes to all the newly appointed CNMOs/ CNOs as they take up the responsibility of steering the affairs of nurses and midwives within their respective regions.

Your years of dedicated service, professionalism, and immense contributions to the nursing and midwifery profession have not gone unnoticed. This appointment is a testament to your commitment and leadership.

We are confident that you will bring excellence, innovation, and integrity to your new roles.

Congratulations once again on this well-deserved achievement.

Ayekoo!

## GENERAL NURSES SOCIETY OF THE GRNMA ELECTS NATIONAL EXECUTIVES.



Following the official notice of poll and a successful electoral processes held during the congress, delegates from each ten (10) administrative region of GRNMA have elected new executives to lead the General Nurses Society. The general nurses society is a merger of Enrolled nurses group Ghana and registered general nurses group to form General nurses society. The general nurses society is now the latest merged society under the GRNMA among the other societies.

Congratulations to the following newly elected executives of the society;

Chairman - Prince AK Anaba

1st Vice Chairman - Musah Anoyas

2nd Vice Chairman - Divine Akayiri

Secretary - John Kemeh

Assistant Secretary- Siiba Abdul-Mohammed

Treasurer - Chalena Appiagyei

Assistant Treasurer - Alexander Abrefa

Public Relations Officer - Francis O. Mireku

Assistant PRO - Akuzare Wusulu Ursula

Events that mark the congress include Day 1 , three scientific seminars, manifesto and elections.

Day two - Durbar with stakeholders and invited dignitaries , With DIRECTOR OF NURSING SERVICES GHS , DR Eva mensah, chairperson, special guest , Madam Philomina A.N Woolley , the president of GRNMA , Mrs perpetual ofori-Ampofo and the NEC of GRNMA , other dignitaries included the CNMO of greater Accra ,GUEST SPEAKER WAS DR (MRS) CECILIA ELIASON (CV)

Senior Lecturer

Department of Adult Health,

School of Nursing and Midwifery, College of Health Sciences, University of Ghana.

At the eve of day two was climax with Dinner.

Leadership of GRNMA AND NURSING FRONTS CONGRATULATES ALL NEWLY ELECTED EXECUTIVES

AYEEKOO

## HIGHER NURSING AND MIDWIFERY EDUCATION: GHANA'S NURSING AND MIDWIFERY PROFESSORS SHAPING THE FUTURE OF HEALTHCARE



Ghana's nursing and midwifery profession is witnessing a remarkable transformation, marked by a steady rise in academic excellence and professorial leadership across the nation's leading universities. From policy influence to research innovation and clinical mentorship, a new generation of scholars is redefining the scope and impact of nursing and midwifery in the country.

At the forefront of this advancement is the University of Health and Allied Sciences (UHAS), where distinguished academics such as Lydia Aziato, Vice-Chancellor, alongside Professors Prudence Portia Mwini-Nyaledzigbor and Peter Adatar, continue to champion evidence-based practice, leadership development, and health systems strengthening. Their work has positioned UHAS as a hub for nursing research and innovation in Ghana and beyond.

Similarly, the University of Cape Coast (UCC) boasts of impressive cadre of professors, including Jerry Paul Kukye-Ayiri Ninnoni, Andrew Adjei Druye, Nancy Innocentia Ebu Enyan, and Paul Narh Doku. Their collective contributions span public health, mental health nursing, and community-based care areas critical to Ghana's evolving healthcare needs.

At the Kwame Nkrumah University of Science and Technology (KNUST), Professors Veronica Millicent Dzomeku and Victoria Bam exemplify excellence in nursing education and clinical practice. Their dedication to mentorship and curriculum development continues to shape highly skilled professionals equipped for both local and global healthcare challenges.

The University of Ghana (UG), Legon, also stands tall with eminent scholars such as Florence Naab, Samuel Adjorlolo, Kwadwo Ameyaw Korsah, Adelaide Maria Ansah Ofei, and Charles Ampong-Korsah. Their work in mental health, maternal care, and health policy underscores the expanding frontiers of nursing scholarship in Ghana.

Collectively, these professors represent more than academic achievements, they embody leadership, resilience, and a commitment to advancing healthcare delivery through knowledge and practice. Their elevation to professorial ranks signals a broader recognition of nursing and midwifery as critical pillars within Ghana's healthcare and academic systems.

As Ghana continues to invest in health education and professional development, these scholars serve as role models for aspiring nurses and midwives, inspiring a new generation to pursue excellence, innovation, and service.

## REGIONAL DIARIES

GRNMA Holds First Quarter Regional Council Meetings Across All Ten Regions – April 2026

The regional branches of the Ghana Registered Nurses and Midwives Association (GRNMA) successfully convened their First Quarter Regional Council Meetings across all ten GRNMA administrative regions in April 2026. These meetings provided an important platform to deliberate on key issues affecting members within the respective regions.

The gatherings brought together Regional Executives, as well as Chairpersons and Secretaries from all administrative districts, fostering inclusive participation and strengthened coordination. Notably, in the Greater Accra Region, this meeting marked the first major engagement following the election of a substantive Regional Chairman, symbolizing renewed leadership and unity of purpose.



Across all regions, deliberations centered on challenges faced by members, professional concerns, expectations, and strategic approaches to advancing member welfare. The discussions highlighted a shared commitment to advocacy, with particular emphasis on improving working conditions and promoting the overall well-being of nurses and midwives.

Concerns raised at the district level were effectively communicated through district representatives, with recommendations duly documented and forwarded to the National Executive Council (NEC) for consideration and redress. Updates from the National Council and various specialized societies meetings were also disseminated to Regional and District Executives for onward communication to members.

These engagements underscore the strength of GRNMA's administrative structure, which promotes decentralization and ensures active grassroots participation in decision-making processes. The successful organization of these meetings reflects the dedication and effectiveness of leadership at all levels. Indeed, a commendable effort.

Ayeekoo to all leaders and members.

## DISTRICT ENGAGEMENT; KWAHU SOUTH GRNMA ENGAGES

### ATIBIE NMTC SRC



14 April 2026

The Chairperson of the Kwahu South branch of the Ghana Registered Nurses' and Midwives' Association (GRNMA), Alexander Adu Kissi, delivered an insightful address to students and faculty of Atibie Nursing and Midwifery Training College during their SRC Week celebration, fostering dialogue on professional development and the future of nursing and midwifery in Ghana.

In a concise yet impactful presentation, the Chairperson outlined key reforms within the sector, notably the introduction of degree programmes across selected Nursing and Midwifery Training Colleges and the planned phase-out of certificate programmes, positioning the profession to meet international standards. He further highlighted ongoing initiatives by the Ghana Nursing and Midwifery Trainees Association (GNMTA), including a nationwide engagement tour and a constitutional review aimed at strengthening student representation.

Mr. Kissi also underscored efforts by GRNMA to enhance professional growth through the establishment of an Editorial Board to promote research and scholarly publications. Additional welfare interventions discussed included plans to provide internet data support for trainees and a reduction in interest rates on GRNMA loan facilities in partnership with the Agricultural Development Bank.

Addressing faculty concerns, he indicated progress toward the implementation of Book and Research

allowances, as well as ongoing discussions on career progression pathways for tutors. He concluded by encouraging students to actively engage in professional association activities, emphasizing the importance of early involvement in leadership and continuous learning.

The engagement was widely regarded as informative and motivating, reinforcing the role of professional associations in shaping the future of nursing and midwifery in Ghana.

**PROFILE: MR. PHILEMON ADU BREMPONG — ADVANCING NURSING  
LEADERSHIP AND HEALTHCARE DELIVERY**



Mr. Philemon Adu Brempong, Deputy Director of Nursing Services at Akomaa Memorial SDA Hospital in the Bekwai Municipal District of the Ashanti Region, is a highly experienced Registered Nurse and Oncology Specialist with over 15 years of clinical practice.

He holds a Master of Philosophy (MPhil) and a Master of Arts (MA) in Public Health Education and Promotion from the University of Cape Coast, as well as a Bachelor's degree in Registered Nursing. He further obtained a Specialist Certificate in Oncology Nursing from the Ghana College of Nurses and Midwives. He is the 1st Vice chairman of GRNMA Ashanti Region and is a very active member of the Association.

In his current role, Mr. Brempong plays a pivotal part in strengthening nursing leadership, improving healthcare delivery systems, and promoting quality patient care. He is widely recognized for his commitment to evidence-based practice, mentorship, and continuous professional development.

Beyond clinical responsibilities, he actively contributes to professional unionism, policy advocacy, and organizational governance, supporting initiatives aimed at building sustainable and resilient healthcare systems. His key areas of interest include nursing leadership, public health advocacy, workforce sustainability, and reducing the burden of noncommunicable diseases.

Guided by principles of collaboration, integrity, and strategic leadership, Mr. Brempong remains dedicated to driving transformative change in healthcare while mentoring the next generation of nursing professionals.

**Conclusion:**

Mr. Brempong's career exemplifies professionalism, leadership, and service, positioning him as a valuable contributor to the advancement of nursing and midwifery in Ghana.

## HUNI-VALLEY GRNMA PRESENTS GH¢60,000 TO MEMBER

On 15 April 2026, the Ghana Registered Nurses and Midwives Association (GRNMA), Prestea Huni-Valley Municipality, presented a cheque amounting to GH¢60,000 to Ms. Abigail Mensah, a Senior Community Health Nurse at Bogoso Health Centre.

The presentation was made by the District Chairman, Mr. Solomon Essien, on behalf of the President, Perpetual Ofori-Ampofo. The financial support, provided through the Association's Health Fund, is intended to assist Ms. Mensah with her medical expenses and an upcoming surgical procedure.

Also present at the ceremony was the District Director of Health for Prestea Huni-Valley, Mr. Timothy Kobina Ofori, who expressed heartfelt appreciation on behalf of the beneficiary. He conveyed gratitude to the President and the Association for their continued commitment to supporting members in times of need.



**Other attendees included:**

- Ms. Esther Tetteh, Public Health Nurse
- Ms. Gloria Abena Korang Abankwah, District Human Resource Manager
- Mr. Benedict Botwe, Physician Assistant in Charge, Bogoso Health Centre
- Ms. Ellen Klu, Community Health Nurse

In his remarks, the District Chairman encouraged members to remain united and supportive of the Association's leadership. He further expressed sincere appreciation to the Regional Executive Committee, particularly Mr. Sampson Valley (Regional Chairman) and Mr. Davis Kwaku Oppong (Regional Secretary), for their cooperation and efforts in facilitating support for the member.

## GNMTA COMPLETES NATIONWIDE ENGAGEMENT TOUR WITH SUPPORT FROM GRNMA



The Ghana Nurse-Midwife Trainees Association (GNMTA), in collaboration with the Ghana Registered Nurses and Midwives Association (GRNMA), has successfully concluded the second and third phases of its nationwide engagement tour.

Conducted between March and April 2026, the tour covered selected nursing and midwifery training institutions across the Upper West, Upper East, Greater Accra, Western, and Central Regions. The initiative sought to formally introduce the newly constituted GNMTA leadership to institutional heads, local executives, and trainees, while providing a platform to discuss key issues affecting the growth and development of the Association.

Throughout the tour, the delegation engaged stakeholders on critical matters, including trainee allowances, developments at the Nursing and Midwifery Council of Ghana, and the promotion of professionalism among trainees. The team also highlighted planned activities for the year and encouraged the adoption of the official GNMTA cloth across member institutions.

In total, 32 training institutions were visited, including those in Wa, Lawra, Nandom, Jirapa, Tumu, Bolgatanga, Navrongo, Zuarungu, Pantang, Korle Bu, Essiama, Tarkwa, Sekondi, Ankaful, and Cape Coast.

The exercise received overwhelmingly positive feedback, with trainees actively participating in discussions and institutional leaders describing the initiative as both timely and impactful.

The National Youth Committee of GRNMA and GNMMA leadership expressed profound appreciation to the GRNMA President, Perpetual Ofori-Ampofo , NEC as well as principals, deans, regional and district executives, and youth coordinators for their invaluable support in ensuring the success of the tour.

## GRNMA WESTERN REGIONAL EXECUTIVES PAY WORKING VISIT TO THE REGIONAL HEALTH MANAGEMENT TEAM



**Date: 9 April 2026**

In line with ongoing efforts to strengthen stakeholder collaboration and enhance union – management relations for the advancement of nursing and midwifery practice, the Western Regional leadership of the Ghana Registered Nurses’ and Midwives’ Association (GRNMA) undertook a working visit to the Western Regional Health Management Team (RHMT).

The delegation, led by the Regional Chairman, Sampson Yalley, engaged the RHMT in a cordial and productive meeting aimed at fostering mutual understanding and promoting coordinated efforts toward improved healthcare delivery within the region.

In his remarks, the Chairman expressed appreciation to the RHMT for the opportunity to engage and reaffirmed the Association's commitment to constructive dialogue and partnership. He further conveyed warm congratulations to the Western Regional Director of Health Services, Marion Okoh-Owusu, on her appointment, acknowledging her leadership role in steering regional health priorities. Similar commendation was extended to Gifty Ankrah on her appointment as the Western Regional Chief Nursing and Midwifery Officer.

The Chairman noted that, beyond its ceremonial significance, the visit served as an important advocacy platform to deliberate on key professional and welfare issues affecting nurses and midwives. The engagement underscored the shared commitment of both parties to strengthening the health system through collaborative leadership, policy dialogue, and sustained institutional support.

The meeting concluded with renewed assurances of continued cooperation between GRNMA and the Regional Health Management Team in addressing emerging challenges and advancing quality healthcare delivery across the Western Region.

## GRNMA SEKYERE SOUTH MUNICIPAL: AWARD WINNERS' EXCURSION



A Successful Completion of Award Trip to Bunso Eco Park (8th -10th April 2026)

The Ghana Registered Nurses and Midwives Association (GRNMA), Sekyere South Municipal (Ashanti Region), successfully organized an Award Winners' Excursion to Bunso Eco Park from 8th to 10th April 2026. This fully sponsored trip was arranged as a token of appreciation for members who demonstrated outstanding service, commitment, and professional excellence.

### **Attendance and Logistics**

Participants assembled at Agona Hospital and departed promptly at 5:00 PM on 8th April 2026. All award recipients were present, reflecting a high level of enthusiasm and commitment. Transportation arrangements were seamless, and participants were accommodated comfortably at the GRNMA Ashanti Guest House.

### **Key Activities and Highlights**

The excursion featured a range of engaging and enriching activities. Members participated in team-building exercises, interactive games, and networking sessions that fostered unity and strengthened professional relationships. A professional photoshoot session was organized to honour award recipients and document the occasion. Participants also enjoyed well-catered meals and refreshments throughout the trip.

A major highlight was the guided tour of Bunso Eco Park, where members experienced the canopy walkway, zipline, horse riding, and the park's scenic gardens providing a balanced blend of relaxation and adventure.

The excursion significantly boosted morale among members, reinforcing the Association's commitment to recognizing and rewarding excellence. It also strengthened interpersonal relationships across facilities, thereby enhancing teamwork within the municipality. Furthermore, the event highlighted GRNMA Sekyere South Municipal as a dynamic and member-focused district within the Association.

### **Appreciation**

The Municipal Executive extends commendation to all award winners for their discipline, active participation, and exemplary conduct throughout the trip. Special appreciation is also extended to the Regional Executives for their continuous support and guidance, which were instrumental in the success of this initiative.

### **Conclusion**

The Award Winners' Excursion 2026 was highly successful -safe, impactful, and memorable. Such initiatives remain essential in promoting motivation, unity, and sustained excellence within the nursing and midwifery profession. The Association looks forward to continued engagement and the successful implementation of similar programmes in the future.

# GRNMA SUPPORTS MEMBER WITH GHS 10,000 DONATION FOR RECOVERY



On behalf of Perpetual Ofori-Ampofo, President of the Ghana Registered Nurses and Midwives Association, and Kinsley Osei Sarfo, a cheque of GHS 10,000 was presented to a member, Rudolf, who was involved in an accident a few months ago.

The donation forms part of the Association’s commitment to supporting its members in times of need and aiding Rudolf’s recovery process.

The presentation was made by Rev. Sr. Judith, Nursing Administrator at Holy Family Hospital Berekum. Also present at the ceremony were the District Chairperson, the Treasurer, and the Emergency Unit In-Charge.

Rudolf expressed his profound gratitude to the Association, acknowledging the unwavering support from the national leadership, regional executives, and municipal leadership for their timely intervention.

Long live GRNMA.

## TETTEH QUARSHIE MEMORIAL HOSPITAL INAUGURATES FIRST CHIEF NURSING OFFICER AND DEPUTIES



The Tetteh Quarshie Memorial Hospital has recorded a significant milestone with the successful belting of its first Chief Nursing Officer (CNO) and five Deputy Chief Nursing Officers (DCNOs). This landmark event represents a major step in strengthening nursing leadership and enhancing healthcare delivery within the institution.

The ceremony was graced by the Medical Superintendent, Dr. Kofi Ablorh, alongside members of the hospital's management team, whose presence underscored the institutional commitment to professional excellence and leadership development in nursing.

Also in attendance were Mrs. Regina Klutse and Mr. Isaac Wujiti GRNMA Eastern Regional Secretary. Their participation highlighted the broader professional and administrative significance of the occasion within the nursing and midwifery landscape.

The belting ceremony symbolizes not only the formal recognition of advanced nursing leadership roles but also reflects the evolving scope and impact of nursing practice in Ghana's healthcare system. It stands as a celebration of dedication, competence, and professional growth.

This achievement marks a moment of pride for the hospital and serves as an inspiration to nursing professionals, reaffirming the critical role of leadership in advancing quality patient care and health outcomes.

## GRNMA NEW JUABEN SOUTH ENGAGES ROTATION NURSES AND MIDWIVES DURING ORIENTATION PROGRAMME

The Ghana Registered Nurses and Midwives Association (GRNMA), New Juaben South District, actively participated in the orientation programme organized by the Eastern Regional Hospital for the second batch of Rotation Nurses and Midwives on 2nd April 2026.

As part of the programme, the Municipal Secretary of GRNMA delivered a comprehensive session, extending a warm welcome to a total of forty-seven (47) interns. The presentation provided an overview of the Association, its mandate, and key policies guiding professional practice and welfare. Emphasis was placed on the importance of professionalism, continuous learning, and adherence to established communication channels for guidance and support.

The interns were encouraged to demonstrate excellence in their clinical practice while upholding the ethical standards of the nursing and midwifery profession. Additionally, the GRNMA subsidized bundle package was introduced, with a number of participants subscribing to the initiative.

The Association expresses its sincere appreciation to the Human Resource Department, the Quality Service Management (QSM) Unit, and the Preceptor for their unwavering support and collaboration in facilitating a successful orientation programme.

In the area of financial support, he announced a reduction in the interest rate on the GRNMA loan scheme, in partnership with the Agricultural Development Bank, from 13% to 12%. This intervention, he noted, is intended to ease financial burdens and support members' personal and professional development.

Addressing faculty concerns, the Chairperson provided updates on the proposed book and research allowance for



NMTC tutors, indicating that discussions are at an advanced stage. He expressed optimism regarding its imminent implementation to enhance academic excellence and motivate educators. He also highlighted ongoing efforts to improve promotional progression for tutors within the Deputy Health Tutor category, emphasizing fairness and career advancement.

Furthermore, Mr. Kissi underscored the numerous benefits of GRNMA membership, including professional representation, advocacy, financial assistance schemes, educational opportunities, and welfare support. He encouraged students to actively engage with the Association and appreciate its role in safeguarding their professional interests.

In his closing remarks, he urged students to cultivate a strong understanding of GRNMA's history, mandate, and operations, and to actively participate in GRNMA activities as a foundation for future leadership roles within the profession.

The session was widely regarded as both informative and motivational, leaving participants with a renewed sense of purpose, professional identity, and awareness of emerging opportunities within the nursing and midwifery landscape.

## UPPER WEST AKIM GRNMA HOLDS MAIDEN DINNER AND AWARDS NIGHT TO CELEBRATE EXCELLENCE



UPPER WEST AKIM GRNMA MAIDEN DINNER & AWARDS NIGHT

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The Upper West Akim District branch of the Ghana Registered Nurses and Midwives Association (GRNMA) successfully hosted its maiden Dinner and Awards Night on 28th March 2026 at De-Ice Pub, Adeiso, under the theme “Celebrating Excellence and Commitment in Nursing and Midwifery Practice.”

The event brought together healthcare professionals, stakeholders, development partners, and invited guests for an evening of recognition, reflection, and networking, marking a significant milestone in honoring the contributions of nurses and midwives in the district.

In his welcome address, District Chairperson Mr. Bawa Ganiwu underscored the importance of recognizing the dedication of nurses and midwives, noting that such initiatives serve as motivation for improved healthcare delivery.

The District Director of Health Services, Dr. Ziblim Adam Kasule, commended health workers for their unwavering commitment, describing nursing and midwifery as the backbone of the healthcare system. He highlighted the district’s strong performance in the 2025 Holistic Assessment—ranking 4th out of 33 districts, 7th most improved, and 12th overall in the Eastern Region—attributing these achievements to the professionalism and dedication of staff. He, however, urged continued effort and innovation, including strengthening internal revenue generation to sustain quality service delivery.

A keynote address delivered via video by the GRNMA General Secretary, Mr. David Tenkorang, emphasized the vital role of nurses and midwives in improving patient outcomes and advancing healthcare standards.

The District Chief Executive, Hon. Rebecca Chissah, praised nurses and midwives as the “heartbeat of the healthcare system” and reaffirmed the Assembly’s commitment to supporting the health sector through infrastructure, logistics, and partnerships.

A message delivered on behalf of former MP Hon. Frederick Adom also commended healthcare workers for their professionalism and dedication, while reaffirming his continued support for initiatives that enhance their welfare.

The highlight of the evening was the awards presentation, where outstanding individuals and facilities were recognized in categories including Outstanding Leadership, Best Nurse of the Year, Best Midwife of the Year, Most Dedicated Nurse and Midwife, Best Mental Health Nurse, Best Public/Community Health Nurse, Best General/Enrolled Nurse, and Nurse/Midwife Entrepreneur. Awardees received certificates, plaques, and prizes in appreciation of their service.

The event featured a dinner, music, and dance, providing a refreshing atmosphere for participants to unwind and strengthen professional bonds.

Organizers expressed gratitude to sponsors and partners—including De-Ice Pub, Bomarts Farm, Kennect School of Excellence, Bawjiase Rural Bank, Adeiso Shell Filling Station, Victory Clinic, Pearl Saviour Clinic, Aduana Cultural Centre, the DCE, and the former MP—for their invaluable support.

The success of the maiden event sets the stage for it to become an annual platform to promote excellence, boost morale, and strengthen unity among nurses and midwives in the district.