



GHANA REGISTERED NURSES AND MIDWIVES ASSOCIATION

# NEWSLETTER

**VOL. 2 ISSUE NO. 5 MAY, 2025 EDITION**

## GRNMA MEMBERS SWEEP AWARDS AT INDEPENDENCE SQUARE ON INTERNATIONAL LABOUR DAY



On May 1, 2025, the Independence Square in Accra buzzed with excitement as Ghana celebrated International Labour Day. The event, attended by dignitaries including President John Dramani Mahama, honored the contributions of workers across various sectors. The spotlight shone brightly on the Ghana Registered Nurses and Midwives Association (GRNMA), whose members were recognized for their exceptional service and dedication to healthcare. Seven GRNMA members were awarded for their professionalism, excellence, and commitment, particularly in times of crisis. The awards were presented by the President himself, affirming the crucial role nurses and midwives play in ensuring the health and well-being of the nation. Among the awardees were Daniel Attah Tuffour, Anthony Sopaal, Philemon Gyapong, Ann Nartey Korle, Courage Arnold Kuma, and Krampah Joseph.

In addition to the awards, Krampah Joseph and others received television sets as part of their recognition. The event highlighted the significant contributions of GRNMA members, who often work under challenging conditions, and underscored their importance as pillars of strength in the healthcare system.

In his address, the President of Ghana H.E. John Dramani Mahama reaffirmed the government's commitment to improving working conditions and welfare for all workers, emphasizing the importance of investing in the workforce to strengthen Ghana's development. He also recognized the resilience and dedication of Ghanaian workers, pledging continued support for their efforts.

# CELEBRATING INTERNATIONAL DAY OF THE MIDWIFE 2025: A GRAND NATIONWIDE CELEBRATION

This year's International Day of the Midwife (IDM) was celebrated across all 10 administrative regions of the Ghana Registered Nurses and Midwives Association (GRNMA). Under the theme "Midwives: Critical in Every Crisis," the event emphasized the essential role midwives play in safeguarding maternal and child health, especially during crises.

Each region hosted symposia that brought together midwives, healthcare professionals, government representatives, and community leaders to discuss the challenges and innovative solutions in midwifery, particularly in emergencies. Midwives shared experiences and insights into

their vital roles during pandemics, natural disasters, and healthcare emergencies. The discussions underscored the need for resilience and adaptability in midwifery practice, as midwives continue to support mothers and newborns despite limited resources and increased pressure.

A key point in the symposiums was the importance of strengthening midwifery education and ensuring midwives are prepared for crises. The discussions called for improved healthcare infrastructure, continuous training, and better access to resources. Leaders highlighted the importance of collaboration with stakeholders to equip midwives to manage unforeseen challenges effectively.

The celebrations also recognized midwives' often-overlooked contributions to maternal and neonatal health outcomes. Their expertise, compassion, and dedication to safe births have been essential in reducing maternal and neonatal mortality rates, even in times of crisis. The event also called for continued support for midwifery services in Ghana, urging the government and communities to provide the necessary tools, training, and support for midwives to deliver high-quality care.

As the celebrations concluded, it became clear that midwifery in Ghana is gaining greater recognition. The GRNMA reaffirmed its commitment to advocating for policies and resources that elevate the role of midwives and ensure they can continue their vital work. The event reinforced the message that midwives are not just essential they are irreplaceable.



## GRNMA LAUNCHES INTERNATIONAL NURSES DAY 2025: A GRAND CELEBRATION ACROSS ALL REGIONS

The Ghana Registered Nurses and Midwives Association (GRNMA) launched the International Nurses Day (IND) and Nurses and Midwives Week 2025 with grand celebrations across the country, emphasizing the invaluable contributions of nurses and midwives.

The Eastern Region's event, held on May 16, 2025, at St. Michael Parish Hall, Nkawkaw, was particularly vibrant and colourful, marked by cultural performances and bright decorations. The theme, "Nurses and Midwives: Our Future. Caring for Nurses and Midwives Strengthens Economies," highlighted the crucial role healthcare professionals play in national development.

The event brought together nurses and midwives from the region's 33 districts. Miss Celestina Asante, Municipal Director of Health Services for Kwahu West, chaired the ceremony, stressing the importance of supporting health professionals. Other notable speakers included Rev. Hayford Laryea, Eastern Regional GRNMA Chairman, who spoke on the evolving role of nurses in healthcare systems, and Dr. Jones Abeka Baah, Principal of CHNTS Akim Oda, who emphasized continuous education. Hon. Taminu Halid, Municipal Chief Executive of Kwahu West, expressed gratitude for nurses' tireless work, especially during the pandemic.

The celebration also included the presentation of Regional Best Nurse/Midwife and Most Promising Nurse/Midwife awards, recognizing excellence in nursing and midwifery. The event's colorful atmosphere symbolized the energy and vibrancy of the healthcare profession, with traditional dance performances, music, and speeches full of pride.

While the Eastern Region's launch stood out, International Nurses Day 2025 was celebrated in all 10 regions with symposia, award ceremonies, and various events. The GRNMA remains committed to advocating for better working conditions and professional development for nurses and midwives across Ghana. This year's celebrations emphasized the indispensable role of healthcare professionals in building resilient healthcare systems and boosting the country's economy.

## GRNMA ASSISTANT GENERAL SECRETARY ENSKINED AS CHIEF OF NANDOM TANKYARA



On May 31, 2025, a momentous occasion took place in the heart of the Nandom Tankyara community as Naa Soru-Sopaal II, the newly enskined Chief of Nandom Tankyara, was officially crowned in a colourful and vibrant durbar. The ceremony, which saw an outpouring of support and celebration, marked a significant milestone not just for the community but also for the Ghana Registered Nurses and Midwives Association (GRNMA).

The GRNMA and the entire healthcare community congratulate Anthony A. Sopaal, Naa Soru-Sopaal II, on this monumental achievement. Your leadership, dedication, and service to the people of Nandom Tankyara, Ghana, and beyond continue to inspire and set a powerful example for all nurses and midwives.

Your new role as Chief further strengthens the commitment of nurses and midwives to serve their communities with integrity, compassion, and excellence.

# GRNMA DEMANDS IMMEDIATE IMPLEMENTATION OF 2024 CONDITIONS OF SERVICE, THREATENS INDUSTRIAL ACTION

The Ghana Registered Nurses and Midwives Association (GRNMA) has expressed serious concerns over the employer's delay in implementing the 2024 negotiated conditions of service for nurses and midwives across the country. Despite the agreement being finalized in July 2024, the employer, the Ministry of Health (MOH), has proposed to implement the agreed conditions in January 2026, citing budgetary constraints. The GRNMA has strongly objected, urging the employer to implement at least some aspects of the package this year, warning that failure to do so will lead to a roadmap for industrial action.



The delay in the implementation of the conditions of service is primarily due to a court case filed by the Professional Association of Psychiatry Nurses Ghana (PAPNG). PAPNG argued that the GRNMA had not adequately consulted them during the negotiation process, claiming the agreed package did not reflect their needs and those of the broader nursing and midwifery community. The case, which lasted several months, concluded in December, 2024 after an out-of-court settlement between the parties.

Since then, GRNMA has been in ongoing discussions with the employer, pushing for a swift implementation of the conditions of service, but so far, these calls have been met with resistance. The employer's recent stance indicating it will not be able to implement the agreement until the 2026 budget has prompted the GRNMA to issue a stern warning. The union has now laid out a roadmap for industrial action, beginning with wearing red armbands from June 2 to 3, 2025 to signify their dissatisfaction. This will be followed by the withdrawal of outpatient department (OPD) and Emergency Services from June 4 to 8, 2025. If the situation is not addressed by June 9, 2025, the GRNMA has vowed to withdraw all services across the country.

In a statement, the GRNMA emphasized its continued commitment to dialogue with the employer but made it clear that the implementation of the collective agreement is their sole demand. "We are still committed to engaging with the employer in a constructive manner, but we will not stand idly by while our hard-earned conditions of service are delayed further," a GRNMA spokesperson said.


The association also expressed frustration with the employer's posture, urging them to prioritize the welfare of the nurses and midwives who continue to serve tirelessly in challenging conditions.


As the June deadline approaches, the GRNMA's warning signals a growing dissatisfaction within the nursing and midwifery community, with many calling for a swift resolution to the matter. The future of healthcare services in Ghana could be at risk if the employer does not heed the calls for action.

## UPCOMING EVENTS


1. **No Nurses. No Midwives. No Care. GRNMA Strike Brings Healthcare to A Standstill**
2. **Grnma President Elected as ICN Board Member- (2025 ICN Conference)**
3. **GRNMA Health Fund Performing Wonders**
4. **Tano North Municipal Celebrates Its First Ever Nurses Week -5th June, 2025**

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