

**GHANA REGISTERED  
NURSES AND MIDWIVES'  
ASSOCIATION (GRNMA)**



# **4<sup>th</sup> Dr. Docia Kisseih**

Memorial Lectures

**60<sup>th</sup>  
Anniversary  
Edition**

**Date: 11<sup>th</sup> November, 2020  
Venue: GRNMA National  
Secretariat, Shiashie**





**HON. KWAKU AGYEMAN MANU**  
**MINISTER OF HEALTH**



**DR. PATRICK KUMA-ABOAGYE**  
**DIRECTOR GENERAL GHANA HEALTH SERVICE**



**Mrs. Perpetual Ofori-Ampofo**  
**PRESIDENT GHANA REGISTERED NURSES AND**  
**MIDWIVES' ASSOCIATION**

## GRNMA PRESIDENT'S MESSAGE

**Mrs. Perpetual Ofori-Ampofo**  
(FWACN, FGCNM)



It is a delight for us to be gathered here today for the 60th anniversary edition of the Dr. Docia Kisseih memorial lecture. Dr. Kisseih was an amazing nurse midwife who chose to commit her life to developing the profession she loved so much and she built the very foundation of the nursing and midwifery professions as we see them today.

Sixty years of the existence of GRNMA is a huge milestone and I am personally happy that we have our only two living past presidents with us today to mark this special edition of the Dr. Docia Kisseih memorial lecture. It is interesting to note that the lecture series was instituted during the tenure of Dr. Kwaku Asante-Krobea, our immediate past President who is chairing today's event.

Mr. Chairman, the theme for today's lecture was informed by the many calls on the Union to address issues of pictures of people in nurse's uniform purported to be non-nurses splashed on Bill boards of political parties, student nurses and midwives in uniforms joining political rallies, the continuous running of certificate programs in nursing among many others. It is for these reasons that we are here as academia, regulatory body, union and representatives of the high office of our professions to discuss these pertinent issues that affects the image of the nursing and midwifery professions in Ghana.

As you will all recall, the 60th anniversary celebration was launched on 12th May, 2020 as part of the launch of the 2020 International Nurses Day. The National planning committee put in a great effort to plan various events and activities to mark



the 60th anniversary but the restrictions of the Covid-19 pandemic did not permit us to execute most of them.

We are however grateful to the almighty God for the opportunity to hold this special edition of the Dr. Docia Kisseih memorial lecture and to still hold another event on 18th December, 2020 to climax the anniversary celebrations. This lecture earns those here and those who have joined virtually Continuous Professional Development (CPD) credit points so we encourage all of you to get it logged into your log books and get your district and regional executives to sign it off for you.

Mr. Chairman, the pandemic has not spared us even as health professionals. As at July 2020, over eight hundred of our members had been infected with COVID-19 and two (2) had died. Just last week, we lost another young nurse in Eastern region to the virus and it brings the total death of nurses and midwives to three (3). It is unfortunate that the insurance for those who were infected and those who died in the line of duty has still not been paid.

The need for better working conditions has never been more important than it has been in the last six months as nurses and midwives stood on the frontlines and battled the coronavirus.

We recognize our duty to serve mankind but we must all remember that duty is better served when we the professionals are well placed in terms of our conditions of service. Leadership is happy to note that our Conditions of Service negotiations are finally over and signed off. The greater task of getting it implemented from 1st January, 2020 leaves leadership with a greater responsibility which can only be lessened if our Employers and other stakeholders demonstrate commitment in getting it fully implemented. We therefore pray for the demonstration of good faith in the administrative processes in the days ahead which will culminate into the full implementation of our Collective Agreement.

The Leadership of GRNMA under my watch is doing its best to make life comfortable for members and have instituted a number of welfare packages such as the GRNMA Emergency Loans, the holistic financial package signed with Stanbic bank, the GRNMA Credit Mall, sale of lands, commissioning of nurses and midwives villages across the country among many others.

Today, we wish to announce that GRNMA is taking another leap forward by going paperless with member applications through an arrangement with Margins Group Company Limited and Web & Software company limited which will be fully operational by 1st January, 2021.

As part of today's event, we will also launch the GRNMA anthem and hoist for the first time the GRNMA flag. I am proud to announce that a member of GRNMA composed the anthem as pro Bono for the Association and is willing to compose more songs for us targeted at various events per his proposal submitted to the Association. We have therefore decided as leadership to sponsor him in his pursuit of higher education.

It is gratifying that today we have members who are no more despaired but are going out of their own way to ensure that GRNMA becomes stronger and better.

In fact, we appreciate each and every member of the Association for your continued support of leadership and humbly ask that you continue in the same vein so that together we can achieve the changes we all desire.

It is for this reason that we are working assiduously towards a system of getting the district branches adequately resourced to handle issues at the periphery. God willing, 2021 will afford us the opportunity to carry out a number of strategies in the districts to well position our district leaders to offer the best Trade Union services to our members.

At this juncture, let me make a humble plea to government to reinstitute the vehicle importation tax waiver for us since it will go a long way to enable many of our members to own their own vehicles which they will use in transporting themselves to and from work. We also respectfully request government as a sign of good will to fully sponsor our nurses and midwives who go through the Ghana College of Nurses and Midwives to mitigate their financial challenges.

We wish to remind all and sundry that the

coronavirus is still with us and so we must all continue to be mindful of the hygiene protocols and wear our nose mask all the time. We also call on political parties, our traditional leaders, civil society, cooperate Ghana, foreigners living in Ghana and all Ghanaians to espouse peace as we prepare for our December 7th elections. Ghana is our home and the only home that we have and we must therefore protect the peace we have at all cost.

I wish to conclude by welcoming you all to today's event and hope we all enjoy every minute of it.

Long Live GRNMA!  
Long Live Trade Union Solidarity!  
Long Live Ghana!

God bless us all!



## ANTHEM OF GHANA REGISTERED NURSES AND MIDWIVES ASSOCIATION (GRNMA)

GRNMA Unity is strength  
To serve our mother land

Diligent in delivering care to All  
to make our nation strong

We're nursing our mother land  
GRNMA stands for strength.

Service with integrity  
We offer healthcare to man kind

We stand as one unity is strength  
We stand as one unity is strength

We are called nurse and midwives ( Nurses and midwives  
who are called)  
With tender loving arms

We offer comfort and give hope  
The dying soul we save

2x We stand as one unity is strength  
We stand as one, Unity is strength

**Composer :** Mr. Ansah Edinam Zico  
Nursing Officer, Shai-Osudoku District  
Hospital, Dodowa

# PROFILE

## OF CHAIRMAN Dr. Kwaku Asante-Krobea Immediate Past President



Dr. Kwaku Asante-Krobea is a Fellow of the West African College of Nursing; Foundation Fellow of the Ghana College of Nurses and Midwives and Principal of the School of Peri-Operative and Critical Care Nursing, the Post-graduate institution that trains Peri-Operative and Critical Care Nurses.

He started his Primary School Education in a Catholic School in Bomaa, in the Ahafo Region, his place of birth, continued his education as an art student at the Ordinary Level and further obtained his Registered Nursing Certificate in 1987 at the Nurses' Training College in Kumasi, and in 1999, graduated from the University of Cape Coast. He then went on to obtain a post-graduate certificate in Critical Care Nursing from the Japan Nippon University in 2001. In 2007 he earned his Master of Medical Science Degree with the terminal award in Pain Management, from the Queen Margaret University in Edinburgh, Scotland.

In 2008, he was also awarded a Diploma in Health Systems Management by the Galilee College in Israel. He again studied for his Master of Education Degree in Educational Administration and Management at the University of Education, Winneba before he earned a Doctor of Nursing Science (DNSc) Degree from the Commonwealth University of London in 2017. He has a number of professional and academic publications to his credit.

Dr. Asante-Krobea has been with the Ministry of Health for most part of his working life. After serving as a RN intern, doing rotations in Medical/Surgical, Psychiatric, Midwifery and Community Health Nursing from 1987 to 1988, he received his first appointment as a Staff Nurse and begun his General Nursing Practice at the Greater Accra Regional Hospital, then called the Ridge Hospital. He accepted the challenge of picking up a full time appointment with the Nurses' Christian Fellowship as the Staff Worker and Itinerant Secretary on a two-term secondment by the Ministry of Health, a position he held from 1992 to 1996

He joined the National Blood Service, then called the National Blood transfusion Service, in 1996 and stayed on until 1999 when he left after his first university education, to take up his present position of Principal in the Health Training Institution as his main line job with the Ministry of Health.

After training as a Local Preacher and sustaining his passion for the Great Commission for Christ, Dr. Asante-Krobea, further took up a two-year training course in Ministry and received his Commissioning as a Methodist Evangelist. He serves as the Secretary to Family Impact Ghana, a Family Life Consortium as a Marriage Counsellor and is married to Emma, a Public Health nurse specialist with whom he is blessed with three (3) children.



# PROFILE

## OF KEYNOTE SPEAKER

Col. Vida Otoo (Rtd.)



Colonel Vida Otoo (Rtd) is a Fellow of the West African College of Nurses and Foundational Fellow of the Ghana College of Nurses and Midwives, a former Director of Nursing and Midwifery Services at the General headquarters of the Ghana Armed Forces Medical services, Burma Camp. She retired honourably from the Ghana Armed Forces in July 2017 after 34years 3months and 12days of serving the colours of Ghana.

She was also the Head of Nursing and Midwifery at the International Maritime Hospital, Tema, currently a Member of the Advisory Committee of the CHRISPOD Hospital in Accra.

She started her basic education at the Nsawam Methodist school and continued to Ghana National college cape Coast for her O' levels certificate. Vida had her professional Nursing and Midwifery training at the Korle Bu Nursing and Midwifery Training College and qualified as State Registered Nurse and Midwife in 1979 and 1982 respectively. She later specialized as a Public health nurse in 1992 and trained as a Burns Nurse at the United States Military Academy of Health Sciences in San Antonio in 2002

She obtained Bachelor of Arts Psychology from the University of Ghana in 2007. She continued to pursue Master in Public health from the same university in 2010. She secured a Certificate in Health Administration and Management (HAM) from Ghana Institute of Management & Professional Administration (GIMPA), in 2008 and Human Resource Management from Institute of Commercial Management (ICM) in 2009.

Her military career began after entering the prestigious Ghana Military Academy. On commissioning she won the coveted overall best cadet in her intake making her the first female to have won that award in 1983. She rose through the ranks from second lieutenant to become a Colonel. She is a graduate from the Ghana Armed Forces Command and Staff College, Junior

Division. Served the GHANA Armed forces in many capacities and held many appointments including Nursing officer incharge of Intensive care and Burns unit after being tasked to set the unit up. She was the deputy Matron and Matron 37 Military Hospital.

In 2010 she was promoted Colonel and appointed Director of Nursing and Midwifery services until 2016 when she retired, making her the longest serving Officer in that appointment.

She spearheaded the decentralization of the emergency units in the 37 Military hospital, the operationalisation of course bids, introduction and coordination of the training of Emergency technician training program in the Medical Service and the institutionalisation of the Military Nightingales week celebration among others.

She is decorated with the following Medals

- Long Service and Efficiency Medal
- Economic Community of West Africa (ECOMOG) Medal for Peacekeeping.
- United Nations Interim Force in Lebanon (UNIFIL) Medal for Peacekeeping.
- United Nations Assistance Mission in Congo (MONUC) Medals for Peacekeeping
- Ghana at 50 Anniversary Medal

Vida is honoured with these Awards:

- The first recipient of the Outstanding Female Military Personality Award by the National Council on Women and Development at the Ghana Women's Award in 2009.
- The Professional and Academic Luminary Award: GRNMA-2015.
- Military Nightingales Award -2017

She served as Member of the 12th Governing Board, Nursing and Midwifery Council Ghana, from 2010 to 2013  
Chairman of the Military Medical Salary Implementation Committee 2006 to 2015.

Vida also between 2009 -2016 served as Member/Secretary for the Military Hospitals Advisory Board.

She was also a member of the technical and implementation committees of International Maritime Hospital from 2012 to 2016

Vida she is constantly seeking to improve herself and impact others to this end, she has a some papers to her credit.



By experience Col. Vida Otoo (Rtd) has a total of 39 years, 11 months and 14 days as a clinical nurse and administrator. Military service of 34years 3months and 12days and civillian service of 5 years, 8 months and 2 days.

In her personal life vida is a Christian, actively involved in her local church as a lay preacher, she holds Master of Arts in Ministry from the Trinity theological Seminary Legon. She is an active member of the Women Aglow Fellowship International.

Her passion is to mentor young people especially in the profession and offers counselling services as a licensed counsellor. She has a certificate in Psychology & Counselling and is a member of the Ghana Association of Christian Counsellors. She is married and blessed with four (4) children.

lay preacher and holds a Master of Arts in Ministry from the Trinity Theological Seminary at Legon. She is an active member of the Women Aglow Fellowship International.

Colonel Vida Otoo (Rtd.) is a Fellow of the West African College of Nurses and a Foundation Fellow of the Ghana College of Nurses and Midwives'.

# PROFILE

**Special Guest of Honor**  
Dr. Patrick Kuma-Aboagye



Dr Patrick Kuma-Aboagye is the Director General of the Ghana Health Service. He is a Public Health Physician with over 25 years' experience as a Clinician and Public Health Specialist. He has worked in all levels of the Health Service in Ghana with increasing responsibility. Until his appointment as Director General, Dr Patrick Kuma-Aboagye was the Director of the Family Health Division of Ghana Health Service, with responsibility for RMNCAH (Reproductive, Maternal, New born, Child and Adolescent Health), Nutrition and Health Promotion.

He has co- authored several publications particularly in the areas of Family Planning and Maternal Health. He serves on several boards and committees including the National Domestic Violence Management Board, Mental Health Board and Ghana Aids Commission. He is also a member of the Editorial Board and a Peer Reviewer of the MEDICC Review Journal.



# BIOGRAPHY

**DR. DOCIA ANGELINA  
NAKI KISSEIH**  
(1919 – 2008)



Dr. Docia Naki Kisseih was a leading Ghanaian nurse, midwife and educator. She was the first Ghanaian to be the country's Chief Nursing Officer after British colonial rule ended. She was influential in pioneering developments in nursing and nursing education, and in her fifties she began university lecturing while studying to become the first nurse in Ghana with a doctoral degree. She also took on leadership roles in a number of professional organisations.

## Early life and education

Dr. Docia Angelina Naki Kisseih was born on August 13, 1919 at Odumase, Manya Krobo. She was the second daughter of Mr. Henry Kwao Kisseih, a general merchant of Ada Foah and Mrs. Jane Konadu Kisseih (nee Bannerman). Her maternal grandmother and grandfather were Princess Esther Clara Naki Sackitey, daughter of King Sackitey of Manya Krobo, and Mr. William C. Bannerman of Christianborg Osu and Ada, respectively.

Dr. Kisseih lost her mother very early in life and she and her siblings were brought up by their grandmother, the late Princess Naki Sackitey, who was a midwife trained by the then Basel Missionaries to assist women to deliver at home.

Dr. Kisseih's interest in nursing thus started in her childhood while living with her grandmother, Princess Naki. She enjoyed helping her in her midwifery duties and perhaps received her calling to the nursing and midwifery professions, which she later pursued. In her teens, she sometimes accompanied her grandmother when she went to deliver babies in the homes of pregnant women.

Her early education was at local Presbyterian schools that had been established by European missionaries in Manya Krobo. She first attended primary school and then Krobo Girls Senior High School. She continued her education at Achimota School where she spent three years to obtain her Cambridge Higher School Certificate in 1938.

Her early education was at local Presbyterian schools that had been established by European missionaries in Manya Krobo. She first attended primary school and then Krobo Girls Senior High School. She continued her education at Achimota School where she spent three years to obtain her Cambridge Higher School Certificate in 1938.

During her secondary education at Achimota College, she was assigned to the Dormitory Dispensary and participated actively in the Junior Red Cross Health work in the villages. Indeed, she displayed such excellent nursing skills that she was advised by the school authorities to opt for nursing as a profession after school instead of the usual teaching profession at the time.

In April 1940, long before the establishment of the first State Registered Nurses Training College in 1945, she enrolled at the Maternity Hospital at Korle-Bu for a three-year on-the-job training course in midwifery that included some amount of general nursing. She excelled at her job and being one of the few post-secondary students at the school, she somehow became a 'teaching assistant' helping to teach both her juniors and mates. During this period, she practiced her skills at Korle-Gonno village as it was then. At the time, there had been cultural barriers that discouraged young women in Ghana from becoming nurses. However, being a midwife made her more easily acceptable into the Nurses Training College.

## Nursing & Midwifery career

In 1943, Docia Kisseih embarked on more than thirty years of professional nursing and further training. She was appointed a Staff Midwife in the Government Service in 1943, and was stationed at Korle-Bu Maternity Hospital where she taught and practiced midwifery. Since nursing education in Ghana was not yet fully developed and in order to be eligible for senior posts under the colonial rule she had to spend some time in the 1950s training for further qualifications in England. In 1948, a year before leaving for the UK for further studies, she resigned from her job at the Korle-Bu Maternity Hospital in the city of Accra and headed for her village in response to a call by the Manya Krobo Local Authority to establish Maternal and Child Health Clinics in the rural areas. She therefore paid her due to her Krobo roots by becoming a village Midwife at Otrokpe in the Eastern Region where she travelled on mammy trucks to hold ante-natal and child welfare clinics at Asesewa, Sekesua, Anyaboni and Oterkpolu- all Krobo farming and some market villages.



In 1949 she left for the UK to begin her long and impressive journey into the field of professional nursing and midwifery that will culminate in her becoming the first Ghanaian Chief Nursing officer to take over from the British Colonial Nursing Officers in 1961, the first Ghanaian Nurse to obtain a Doctorate Degree, the first President of the Ghana Registered Nurses Association and the first Vice President of the International Council of Nurses. She also managed, with the support of Osagyefo Dr. Kwame Nkrumah, to convince the University of Ghana to establish the Department of Nursing in 1963, which went on to produce graduate nurses. She instituted a scholarship scheme for sending nurses abroad to obtain degrees in nursing until such courses became available locally. She established an educational program to prepare nursing auxiliaries, the Nurse Assistant program, known as Enrolled Nursing today.

In 1961 she was made Chief Nursing Officer of the newly independent Ghana. Her job title was inherited from the earlier British system. Docia Kisseih's aim was to have some university graduates within the nursing profession. As a first step, she worked hard to establish a two-year "post-basic" diploma program to train nursing educators and administrators in 1963 through a tripartite agreement between the World Health Organization (WHO), UNICEF and the Government of Ghanaian.

The program attracted nurses from other English-speaking countries in the region as well as from within Ghana. Within the same period, she oversaw a move from the traditional British hospital-based system to a more community-based kind of healthcare which suited the Ghanaian society. She further developed a new curriculum for nurses, sponsored by the WHO, which emphasised public health and community nursing care with good support for maternal and child health. Docia Kisseih also established a scholarship fund for nurses to train abroad until a more in-depth education was available locally.

As a Chief Nursing Officer and head of the country's nursing service from 1961 to 1974, and against strong opposition and the pessimism that the standards of nursing education would fall following the departure of expatriate nurses, Docia Kisseih showed initiative and with determination and strong imaginative leadership, worked assiduously to raise the quality of those standards to new heights. She held the position until 1974 when she retired from the Civil Service.

In 1975, she joined the Department of Nursing of the University of Ghana as a lecturer, and was promoted to Senior lecturer in 1980 and retired in 1981. Whiles at the University of Ghana, she prepared for her doctorate degree at Boston University in the USA which attained in 1980 and made her the first nurse in Ghana with a post-graduate degree in nursing. 1980 saw the beginning of the first four-year bachelor's degree in nursing at the University of Ghana, Legon campus. She "transformed and modernised nursing education" with "strong imaginative leadership and initiative", according to the citation accompanying an honorary Doctor of Laws degree conferred on her by the University of Ghana, Legon. It went on to say that, she had determined that standards should be high after the post-independence departure of qualified nurses from overseas.

Dr. Docia Kisseih was the founder and first president of the Ghana Registered Nurses and Midwives Association (GRNMA), then known as Ghana Registered Nurses Association formed in 1960 by a merger of the State Registered Nurses which she led and the Qualified Registered Nurses. She was President of the Ghana Registered Nurses Association (GRNA) for 10 years (1960-1970).

She also served on the National Health Planning Committee and the Board of the Nurses and Midwives Council. She was the African representative and a member of the Board of Directors of the International Council of Nurses from 1969 to 1973 and the First Vice-president from 1973 to 1977. She was also involved in voluntary organisations like the Ghana Red Cross Society, the Girl Guides, the St. John's Ambulance Association, the St John's Council of Ghana and the Manya Krobo Youth Congress.

Dr. Docia Kisseih rose to become an illustrious citizen of Ghana in the field of Nursing and her exploits and achievements extended far beyond the shores of Ghana to all parts of the world. She is perhaps the single most influential person in directing the course of post-Independence nursing in Ghana and laid a solid foundation for the nursing profession as is known today. She earned the accolade, 'Mother of Nursing Education' in Ghana.

She was many things in life, a nurse, a midwife, an administrator, an educator, a social worker and a participant in many youth activities such as the Girl Guides Association, of which she was president from 1965 to 1970, the Red Cross Society and the St. John's Ambulance. Her diverse contributions to humanity were celebrated with several awards spanning her entire lifetime.

She received the Manya Krobo Meritorious Award in 1964 and was honoured with the Ghana Registered Nurses Association Meritorious Award in 1966. She was made 'Serving Sister of the Order of St. John by Her Majesty Queen Elizabeth II of Great Britain in 1969. She was honoured with a national award, the Order of the Volta in March 1979. In 1984, she was honoured again by the Government of Ghana with her portrait on the One Hundred Cedi bank note.

On 20th October, 2006, she was honoured by the Confederation of Black and Ethnic Minority Nurses, Midwives and Health Visitors at the Second Dame Nita Barrow Memorial Lecture in London, UK, for being the first Chief Nursing Officer of Ghana and as an 'African Woman and A Pillar of the Nursing Profession'.

The University of Ghana on August 13th 2008 which was Docia Kisseih's 89th birthday, conferred on her an Honorary Doctorate Degree of Doctor of Laws (Honoris Causa) for her immense contribution to nursing Education and Practice in Ghana. The event took place at her home in Labone because of her frailty. The University of Ghana award proved timely, serving as a fitting crown for Docia Kisseih's meritorious service to Ghana and humanity at large. Two weeks later, she passed away peacefully at the Korle Bu Teaching Hospital on 28th August, 2008. She left behind a lone surviving sister, Madam Bernice Kisseih, and several nieces and nephews.

In 2015 the Ghana Registered Nurses and Midwives Association (GRNMA) instituted a series of lectures to be called the Dr. Docia Kisseih Memorial Lectures. The Memorial lectures were to be held annually and serve as a platform for impacting knowledge to generations of nurses and midwives in recognition of the one individual who made it all happen and serves as the beacon of the nursing and midwifery professions in Ghana, Dr. Docia Angelina Naki Kisseih. The maiden lecture was held on 30th July, 2015 at the Ghana College of Physician and Surgeons Auditorium in Accra. Other lectures have been held by the GRNMA in the years following the maiden lecture and it has served as a source of inspiration for modern day nurses and midwives.





# PROFILE

**OF PANELISTS**  
**MODERATOR- PROF. LYDIA AZIATO,**  
DEAN, SCHOOL OF NURSING AND  
MIDWIFERY, UNIVERSITY OF GHANA,  
LEGON



Prof. Lydia Aziato is an Associate Professor and the Dean of School of Nursing and Midwifery, University of Ghana. She graduated as a professional general nurse in 1997 from the Korle-Bu Nursing and Midwifery Training College. She had her first degree in nursing and psychology in 2001 and in 2006, she graduated with an MPhil in Nursing from the University of Ghana with scholarship from Unilever Ghana Ltd. During the period, she also had her specialty training in Oncology Nursing from the cross Cancer Institute in Edmonton, Canada and completed in 2006.

Subsequently she graduated with a PhD in Nursing from the University of the Western Cape, South Africa in 2013 where she researched in post-operative pain management and developed a clinical guideline for post-operative pain management applicable to a resource-limited clinical environment. She has published in many credible international peer-reviewed journals and is a reviewer for more than ten credible journals.

She holds both local and international positions in nursing organizations such as Sigma Theta Tau. She also serves on a number of boards and committees and she is an external examiner for a number of Universities in Ghana and internationally. She is among the top young scientists in Africa to have secured a seat as a fellow of the Africa Science Leadership Programme. She is a member of the Ghana Young Academy, a fellow of the West African College of Nursing and a foundation fellow of the Ghana College of Nursing and Midwives where she is the faculty chairperson for the oncology nursing specialist programme.

She currently teaches at the undergraduate, graduate and doctoral levels and supervises research at these levels. She has presented at a number of conferences and facilitated a number of workshops.

Her research interests span across pain management, cancer and surgical nursing. She has advanced skills in qualitative research and curriculum development. She is interested in training and mentoring young nurses and midwives and students to enhance their skills and independence.

# PROFILE

**MRS. PERPETUAL OFORI-AMPOFO**  
PRESIDENT , GHANA REGISTERED NURSES  
AND MIDWIVES' ASSOCIATION (GRNMA)



Mrs. Perpetual Ofori-Ampofo is the President of Ghana Registered Nurses and Midwives Association and has over a decade's experience in Trade Unionism. She also served as the Association's General Secretary for two consecutive terms and as Korle-Bu District Secretary for a couple of years.

She is the current Chairperson of the West African Health Unions Network of Public Services International (PSI) and the Chairperson of the Ghana PSI National Coordinating Council. She also serves as a member of the PSI Global Health and Social Sector Task Force.

She is a Founding Member of the Health Sector Occupational Pensions Scheme (HSOPS) and is currently the Member Secretary of its Board. She is a member of the Ghana Social Partnership Council where she represents Organised Labour. She is also a Board member of the Nursing and Midwifery Council of Ghana and the Ghana College of Nurses and Midwives.

She also doubles up as a Deputy Chief Health Tutor at the Nursing and Midwifery Training College, Korle-Bu under the Ministry of Health and has over twenty years experience as a nurse in the health sector of Ghana having worked at the Korle-Bu Polyclinic and the Community Health Nursing Training College at Winneba.

She holds a Master of Public Health and a Bachelor of Arts degree in Nursing with Psychology from the University of Ghana, Legon, a Post Graduate Diploma in Education from the University of Cape Coast and a State Registered Nurse Certificate from the Nursing and Midwifery Training College, Korle-Bu.

She schooled at St. Mary's Secondary School from 1989 to 1995 where she attained her School Certificate and General Certificate of Education making her a proud 93/95 SMOGAN.



# PROFILE

**MR. FELIX NYANTE (FWACN, FGCNM)**  
REGISTRAR, NURSING AND MIDWIFERY  
COUNCIL OF GHANA



Mr. Felix Nyante is a State Registered Nurse, a Nurse Educator and a Regulator. He is a Fellow of the West African College of Nursing and a Foundation Fellow of the Ghana College of Nurses and Midwives.

Felix holds Second Degrees in Public Administration and Educational Administration from GIMPA and the UCC respectively. He is currently the Registrar of the Nursing and Midwifery Council of Ghana. Mr. Nyante has over thirty (30) years of continuous dedicated and productive service to the Ministry of Health, the Ghana Health Service and the Nursing and Midwifery Council.

Felix has a little over 17years of regulatory experience out of his 30years in the health sector. He is a Mentor to many Regulators in the Health Professions both locally and internationally.

He has been actively involved in the training of Professional Nurses and Midwives and has keen interest in support supervision of Nurse/ Midwife Practitioners.

Mr. Nyante is a Member of the Ministerial Advisory Board of the Ministry of Health as well as a Governing Board/Council Member of the following institutions:

- a. Regional Council for Health Professionals Education in the ECOWAS Region;
- b. The Ghana College of Nurses and Midwives;
- c. The Ho Teaching Hospital and;
- d. The Nursing and Midwifery Council.

Under his leadership, a peer review journal, NUMID HORIZON: An International Journal of Nursing and Midwifery as well as a course book on Therapeutic Communication have been introduced.

In collaboration with relevant stakeholders, Mr. Felix Nyante championed the development and implementation of online licensing examinations for nurses and midwives in Ghana. This happens to be the first of its kind in Africa.

A spin-off of the online licensing examination is the development of the NMC mobile, an online platform that has provision for online CPDs and all operations of the Council.

Felix is a Christian and married with four children.

# PROFILE

**MS. HANNAH AKUA OPAREBEA ACQUAH**  
RECTOR, GHANA COLLEGE OF NURSES AND  
MIDWIVES (GCNM)



Hannah Akua Oparebea Acquah (Ms) is currently Rector of the Ghana College of Nurses and Midwives and Project Director on the Ghana-SickKids Paediatric Nursing Education Partnership (PNEP). Presently, a 4th year PHD candidate in Health Policy and Management at the University of Ghana Business School, Legon, she studied MPhil Nursing in 2008 at the school of Nursing and Midwifery, College Health of Sciences, University of Ghana, Legon; Leadership in 2013 at the Global Nursing Leadership Institute (JNLI) at Geneva, Switzerland.

Hannah is nurse and a midwife, as well as an educationist. She is a Fellow of West African College of Nursing and an Executive Member; Fellow of College of Ghana Nurses and Midwives and a Member of Sigma Theta Tau International, Lamba Chapter. She is an ICN abstract reviewer, Secretary to Governing Council and Academic Board of the Ghana College of Nurses and Midwives, and member of Governing Board Korle bu teaching Hospital.

In her 33 years of service to mother Ghana, She practiced as a competent nurse-midwife in Ho and Korle bu Teaching Hospitals, but for the most part of her carrier, she enjoyed impacting knowledge and skills to many nurses and midwives at various levels institutions like Nursing and Midwifery Training College, Koforidua; Nursing and Midwifery Training College, Korle bu; School of Nursing and Midwifery, College of Health Sciences, UG; University of Cape Coast: Central University College and Westend University College. Outside of work, and at her leisure time, she enjoys spending quality time with family and friends. She loves reading, watching films, dancing to classical music and shopping. She is married and blessed with two daughters.



# PROFILE

**DR. BARNABAS YEBOAH**  
AG. HEAD, NURSING AND MIDWIFERY,  
MINISTRY OF HEALTH



Dr Yeboah holds a PhD degree in Public Health from the University of Central Nicaragua, Master's degree in Public Health (MPH) from KNUST, Masters in Business Administration (Management) from the Delta International University of New Orleans, BSc in Human Resources Management from University of Ghana and a nurse by profession.

He also has certificates in Public Health Leadership and Management, Global Health Diplomacy, Project Management, Health Systems Strengthening (HSS) and Sustainable Financing, Quality Improvements and Patient Safety, Life Course Approach, Advocacy and Policy Influencing, Public Financial Management, Public Procurement, Corporate Governance, Professional Consultancy and Corporate Governance.

Dr. Yeboah have over 18 years of experience working for government health and Christian Health institutions and in some cases private institutions in the areas of Public Health, clinical practice, Healthcare Administration; Continuous Quality Improvement and Patient Safety, Community Health Coordination; Maternal, Child Health & Nutrition; Nursing & Midwifery across the African continent.

Dr. Yeboah is currently working at the Ministry of Health Head Quarters as the Head of Nursing and Midwifery Services as well as the National Coordinator for Community-based Health Planning and Services (CHPS).

# PROFILE

**MRS. EVA MENSAH**  
DIRECTOR, NURSING AND MIDWIFERY  
SERVICES, GHANA HEALTH SERVICE



A product of the School of Nursing and Midwifery, University of Ghana, Legon; Mrs Mensah holds a Bachelor of Arts degree in Nursing with Psychology, an MPhil in Nursing and certificate in Health Administration and Management from GIMPA. She is a Fellow of the Ghana College of Nurses and Midwives and the West African College of Nursing.

Mrs. Mensah worked at the Korle Bu Teaching Hospital in various departments but worked extensively in Trauma Intensive Care Nursing and administrative nursing at the Nursing Directorate.

She joined the Ministry of Health and Ghana Health Service in 2012 serving under the then Director for Nursing and Midwifery, Mr.George Kumi Kyeremeh. Her work there included;

- Policy development and implementation of nursing and midwifery services,
- Collaboration with regulation, training and the associations of nursing and midwifery,
- Building strategic networks with all stakeholders and partners in nursing and midwifery.

In June 2018, she became the Director for Nursing and Midwifery in the Ghana health Service. She is a board member of 37 Military Hospital NMTC and National Programme Coordinator for the USAID/GHS G to G Implementation of Supportive Supervision and other quality innovations in the health service.

Mrs. Mensah believes that the Nursing and Midwifery walk should be strategic and grounded on fundamental foundational pillars which stand the test of time. Building a structure on poor foundational leads to the formation of cracks and overall collapse of the structure.



# PROFILE

## **MS. MONICA NKRUMAH**

PRESIDENT, CONFERENCE OF HEADS OF HEALTH TRAINING INSTITUTIONS (COHETI)



Monica Nkrumah (Ms) is the Principal of the Holy Family Nursing & Midwifery Training College (HFNMTC) at Berekum in the Bono Region of Ghana, providing academic and professional leadership at the College. Until her appointment as Principal in 2006, She was a Nurse-Midwife Educator teaching student nurses and midwives at Holy Family Nursing and Midwifery Training College.

Ms. Nkrumah has an MPhil in Administration Higher Education from the University of Cape Coast. She is also a Foundation Fellow, Ghana College of Nurses and Midwives.

Monica Nkrumah (Ms) is a Registered Midwife (RM) and a State Registered Nurse (SRN). She is experienced in curriculum development and instructional design for Preceptorship and setting up of Skills Laboratory. She has been part of Master Trainers that train Trainers in Psychosocial Counseling in HIV/AIDS for Ghana AIDS Commission. She has worked as a labour ward supervisor and coordinator for the in-service training programme at the Holy Family Hospital, Berekum. While working at the Holy Family Hospital, Berekum, she formed a Quality Assurance Team and organized ward conferences and continuous professional development programmes for the health workers in the institution.

She is a member of the Ghana Registered Nurses and Midwives Association, the Ghana Registered Midwives Association, the Nurse Educators' Group, Sigma Theta Tau International, Honour Society of Nursing, Indianapolis, USA. Currently, she is the President of the Conference of Heads of Health Training Institutions. She has attended several national and international conferences on nursing, midwifery educational administration and leadership.

She currently, serves on a number of Boards and Committees including, 14th Governing Board of Nursing and Midwifery Council of Ghana and Committee Chairperson for Training and Examination, Techiman Catholic Diocesan Health Service Board, St. John of God College of Health Duayaw Nkwanta Board of Governors, and Chairman, Newmont Ahafo Development Foundation.

She is a Foundation Fellow of the Ghana College of Nurses and Midwives, a Fellow of the West African College of Nurses and Midwives and a member of Sigma Theta Tau International Honor Society of Nursing.

She was awarded in 2019 as Ghana Most Inspiring Woman in health by Africmedia Galaxy in recognition of her passion as a nurse and her contribution to the development of young people.

She is passionate about strengthening of Trade Unions and issues that border on Social Protection, Migration and adolescent reproductive health. She is married with three children. Her hobbies include dancing and watching movies.



# GHANA REGISTERED NURSES AND MIDWIVES' ASSOCIATION (GRNMA)

The Ghana Registered Nurses and Midwives' Association (GRNMA) was founded in March 1960 by the amalgamation of two groups, the State Registered Nurses and Qualified Registered Nurses. It is the professional mother association of Nurses and Midwives in Ghana and an affiliate of other International Nursing and Midwifery organizations. The Association exists among other things, to forge partnership with other reputable organizations, institutions and individuals that are working towards the development of nursing and midwifery and maintaining the honour and independence of the profession with special reference to professional standards, conduct, discipline and etiquette. It is non-partisan and independent. The Association is the exclusive mouthpiece of nurses and midwives in Ghana.

## OBJECTIVES OF THE ASSOCIATION

- Bring all practicing nurses and midwives in Ghana under a unified professional body.
- Advance the interest of the nursing and midwifery professions.
- Promote a better understanding and dignity of the profession.
- Maintain the honour and independence of the professions with special reference to professional standards, conduct, discipline and etiquette. Promote nursing and midwifery research.
- Affiliate and promote good relations with the International Council of Nurses, Commonwealth Nurses and Midwives Federation, International Confederation of Midwives, Public Services International and other sister organizations in the sub-region, the whole of Africa and the world.
- Promote and support law reforms on matters affecting the nursing/midwifery profession.

## MISSION

Developing Nurses and Midwives professionally to cope with the contemporary challenges of the profession and to work towards the promotion of the health of our clientele and their socio-economic status.

## VISION

To become leaders of frontline health care service providers and excellent team players in the health care continuum.

## MOTTO

UNITY IS STRENGTH

## MEMBERSHIP

Membership of GRNMA is open to all nurses and midwives in Ghana registered or enrolled by the Nursing and Midwifery Council of Ghana. Membership is acquired and maintained through registration and payment of monthly dues and levies instituted by the GRNMA. Life membership of the Association is opened to retired, or disabled and maimed nurses who can never return to active service who make payment of a prescribed fee.

## LIFE MEMBERSHIP

A one off payment made by retired nurses and midwives qualifies them as Life Members of the Association. Life members enjoy all benefits of membership and can partake in all activities of the Association except to stand for elections at any level of Association.

## SOURCES OF FUNDING FOR THE ASSOCIATION

The administration and management of the Association is funded by the dues and levies which are deducted at source from members, hostel funds, funds from the Association's Adenta rental Flats and donations from philanthropists.

## INTERNATIONAL AFFILIATIONS

The Ghana Registered Nurses and Midwives Association is affiliated to the International Council of Nurses, the Commonwealth Nurses and Midwives Federation and Public Services International.



### GRNMA SPECIALISED GROUPS

The GRNMA encourages and recognizes the existence of specialised groups. The existing groups are:

1. General Nurses Group
2. Midwives Group
3. Public Health Nurses Group
4. Community Health Nurses Group
5. Ophthalmic Nurses Group
6. Peri-Operative Nurses Group
7. Critical Care Nurses Group
8. Mental Health Nurses Group
9. Nurse Educators Group
10. Ear, Nose and Throat Nurses Group
11. Enrolled Nurses Group
12. Nurse Practitioners Group
13. Registered Community Health Nurses Group
14. Physician Assistants Group
15. Paediatric Nurses Group
16. Emergency Nurses Group
17. Specialists Nurses Society

### AFFILIATE GROUP OF GRNMA

Ghana Nurse-Midwife Trainee' Association (GNMTA)

### STRUCTURE OF THE ASSOCIATION

**Local Branches** - Health care facilities in Ghana.

**District Branches** - Established in all districts as the decentralized functional level of GRNMA.

**Regional level-** Supervise the decentralized areas and link them up to the national secretariat.

**National Executive Committee (NEC)** - The National Executive Committee of nine officers elected every quadrennial, is headed by the President of the GRNMA with executive powers to implement policies and decisions taken by the National Council and National Delegates Conference.

**National Council** - The National Council constitutes the National Executive Committee and Regional Chairpersons and Secretaries of the various regions. They meet quarterly as a body to promote the business of the GRNMA and also formulate policies for the Association.

**National Delegates Conference** - The National Delegates Conference is the highest body of the Association and it is held biennially to discuss issues that affect the Association at all levels and take major decisions that impact the professional life of members.

### GRNMA BUILDING PROJECTS

The Ghana Registered Nurses and Midwives Association (GRNMA) in its quest to improve on communication within its structures, improve nursing and midwifery research, provide continuous professional education for members as well as provide a resting place for them, is putting up regional secretariats and Guest Houses in its ten regional constituents. In this regard, every region would have a Guest House facility, a conference hall as well as offices to serve as the regional secretariat. These projects are being made possible through the building levy deductions from all nurses and midwives across the country.

Presently, the Greater Accra, Eastern, Upper West, Volta, Ashanti and Brong Ahafo regional projects have all been completed. Northern, Central, Western and Upper East regional projects are on-going and near completion. The GRNMA therefore calls on all nurses and midwives to support the Association to complete this good work by ensuring that their building levies and other association dues and levies are deducted on monthly basis. Kindly contact your regional executives if your deductions are not being effected by the Controller and Accountant Generals' department on your payslip.

### FOCUS OF GRNMA ACTIVITIES

Maintaining and improving Nursing/Midwifery Standards.

Promoting the socio-economic welfare of Ghanaian Nurses/ Midwives'.

Promoting nursing /midwifery education and research.

Seeking partnership with government and other stakeholders to promote industrial Peace to enhance productivity.

Collaborating with other trade union organizations nationally and internationally.

## PAST PRESIDENTS OF THE ASSOCIATION

- |    |                                   |               |
|----|-----------------------------------|---------------|
| 1. | Dr. Docia N. A. Kisseih           | - 1960 - 1970 |
| 2. | Prof. Ayodele Akiwumi             | - 1971 - 1974 |
| 3. | Mrs. Edith Saki-Quartey           | - 1975 - 1982 |
| 4. | Miss Sara Roberta Addison         | - 1983 - 1986 |
| 5. | Miss Comfort Asiama               | - 1987 - 1991 |
| 6. | Mr. Donald Samani (Ag. President) | - 1992 - 1994 |
| 7. | Mrs. Emma Helen Banga             | - 1995 - 2003 |
| 8. | Mrs. Alice D. Asare-Allotey       | - 2003 - 2011 |
| 9. | Dr. Kwaku Asante-Krobea           | - 2011 - 2019 |



# PROFILE

## OF PAST PRESIDENTS

**NAME:** DR. DOCIA ANGELINA NAKI KISSEIH

**DATE OF BIRTH:** 13TH AUGUST, 1919

**GENERAL EDUCATION:** ACHIMOTA COLLEGE  
(1935-1938)



### PROFESSIONAL EDUCATION:

- Maternity Hospital Korle-Bu - 1940 - 1943
- Queen Charlotte's Maternity - 1949 - 1950
- Florence Nightingale Nurses Training School -1950 - 1953

### NURSING CAREER:

1943 -1981

PRESIDENT (GRNA) TEN YEARS - 1960 - 1970

### ACHIEVEMENT:

- First President and founder of the Ghana Registered Nurses' Association. From 1960 - 1970 and was awarded Meritorious Award in 1966 by GRNA. Initiated the Merger of (QRNs) the Society of Registered Nurse of Ghana and the State Registered Nurses of Ghana (SRN) into one Association in 1960 as Ghana Registered Nurses' Association (GRNA).
- First Ghanaian Chief Nursing Officer to take over from British Colonial Government 1961- 1974.
- Initiated the Affiliation of the Ghana Registered Nurses' Association to International Council of Nurses (ICN) - 1961.
- Negotiated for the salary scales for nurses in 1962. Developed a comprehensive National Basic Nurse Education Curriculum.
- Recommended the creation of the Nursing & Midwifery Council of Ghana. Influenced the establishment of the Nursing Department in University of Ghana, Legon in 1963 for higher nursing education which she gained the Name "Mother of Education.
- Structured of the Nursing Division of the Ministry of Health.
- Introduction of In-Service Education in Nursing.
- Member of the World Health Organisation Expert Advisory Panel on Nursing for Africa -1961 -1983.
- Member of the World Health Organisation Expert Advisory Panel on Nursing, Geneva Switzerland 1961- 1983.
- Member of the Board of Directors of the International Council of Nurses (ICN)- 1969 - 1973.
- First Vice President of International Council of Nurses (ICN)- 1973 -1977.
- Member of the Order of the Volta in March, 1979 (Ghana National Award). Honoured by the Ghana Government in 1984 with her portrait on the 100 cedis note. Honorary Doctorate Degree of Law (honoris Causa) was conferred on her 89th birth day (13/08/2008) for her immense contribution to Nursing Education and Practice in Ghana (Meritorious)

# PROFILE

## OF PAST PRESIDENTS

**NAME:** : PROF. AYODELE AKIWUMI

**GENERAL EDUCATION:** WESLEY GIRLS' HIGH SCHOOL 1950



### PROFESSIONAL EDUCATION:

- Nursing and Midwifery Training School - 1957

### NURSING CAREER:

1959 - 1991

PRESIDENT (GRNA) EIGHT (8) YEARS FROM 1987 - 1994

### ACHIEVEMENT:

- Second President of the Ghana Registered Nurses' Association from 1971 - 1974
- President of the West African College of Nursing (WACN) - 1995 - 1996
- Editor-in-Chief of the Ghanaian Nurse Journal - 1987
- Chairperson, Nurses and Midwives Council of Ghana (N&MC) 1993- 1996
- Board Member, Nurses and Midwives Council of Ghana (N&MC) 1985 - 1988
- Board Member West African Representative of the Commonwealth Nurses' Federation - 1988 - 1999
- Advisory on Nursing Education World Health Organisation (WHO) Member, Inter-ministerial Committee on the Registered Colleges of Applied Arts, Science and Technology
- Member, Professional Services Committee, International College of Nurses' (ICN)
- West African Representative of the Commonwealth Nurses' Federation (CNF) 1970 -1974
- Instituted the Celebration of the Nurses Week (Nurses Day) in 1970



# PROFILE

## OF PAST PRESIDENTS

**NAME:** MRS. EDITH SAKI-QUARTEY  
**DATE OF BIRTH:** 30<sup>TH</sup> DECEMBER, 1926  
**GENERAL EDUCATION:** CAMBRIDGE SCHOOL CERTIFICATE



### PROFESSIONAL EDUCATION:

- Nursing and Midwifery Training School, London - 1953 - 1954
- Theatre Nursing Training School, Korle Bu - 1955

**NURSING CAREER:** 1953 - 1986  
PRESIDENT (GRNA) EIGHT (8) YEARS FROM - 1975 - 1982

### ACHIEVEMENT:

- Third President of the Ghana Registered Nurses' Association from 1975 - 1982
- Rejuvenated the Celebration of the Nurses Week (Nurses Day) in 1977
- Initiated the registration of the Professional Association (NRCD 143) in June, 1977 at the Registrar General's Department.
- Member, new staff designation of the Nursing Profession in -1977
- Initiated the formation of the Commission on Graduates of Foreign Nursing School programme in Ghana (CGFNS) - 4th October, 1978
- Board Member, Nurses & Midwives Council - 1978 - 1985

# PROFILE

## OF PAST PRESIDENTS

**NAME:** : MS. SARAH ROBERTA ADDISON  
**DATE OF BIRTH:** 15TH JUNE, 1926  
**GENERAL EDUCATION:** WESLEY GIRLS' HIGH SCHOOL - 1944 - 1946



### PROFESSIONAL EDUCATION:

- Nurses' Training College Cape Coast and Midwifery Training School, Accra - 1952 - 1955

**NURSING CAREER:** 1952 -1990  
PRESIDENT (GRNA) FOUR (4) YEARS - 1983 - 1986

### ACHIEVEMENT:

- Fourth President of the Ghana Registered Nurses' Association from 1983 -1986
- Ensured quality educational standard of nursing.
- Initiated the institution of the "Johnson Wax Award" for nurses
- Acquired two Tata Buses from Government for nurses and midwives to facilitate the easy operation of the Association - 1986 - 1987
- Instituted the Christine Riemann's Award and encouraged GRNA members to compete for the prize which three nurses won in 1985.
- Negotiated for salaries and conditions of service during her term of office
- Developed a Unit on Evaluation of Nursing Care in 1997
- Silver Jubilee Celebration of GRNA and Sod cutting of the land during her tenure of office as President - 1985.
- Awarded a certificate of recognition of service on ICN Board of Directors in July 1989.
- Chairman of the Nurses and Midwives Council of Ghana Examination Committee - 1982 - 1986
- Member of the of International Council of Nurses Board of Directors - 1985 - 1989



# PROFILE

## OF PAST PRESIDENTS

**NAME:** : MS. COMFORT AYIMAA ASIAMA  
**DATE OF BIRTH:** 11TH OCTOBER, 1931  
**GENERAL EDUCATION:** WESLEY GIRLS' HIGH SCHOOL



### PROFESSIONAL EDUCATION:

- Korle Bu Nursing Training College, Korle Bu 1952- 1955
- Midwifery Training School, Korle Bu 1958 - 1959

**NURSING CAREER:** 1959 - 1991  
PRESIDENT (GRNA) EIGHT (8) YEARS FROM 1987 - 1994

### ACHIEVEMENT:

- Fifth President of the Ghana Registered Nurses' Association, elected in absentia from 1987- 1992
- National PRO of the Ghana Registered Nurses' Association from - 1975 - 1978
- Assistant National PRO of the Registered Nurses' Association from - 1971 - 1974
- The National Secretariat building started under her presidency - 1987
- Under her presidency that the International Council of Nurses' President (Mrs. Nelly Garson) visited Ghana in 1988.
- Negotiated for better salary scales for nurses and midwives.
- Encouraged members to compete for the Minnesota Mining and Manufacturing (3M) Award and encouraged nurses to compete for the prize which two nurses won - 1987 - 1988
- Chairperson, Nursing and Midwifery Council of Ghana (N&MC) 1988 - 1994
- Board Member West African Representative of the Commonwealth Nurses' Federation - 1988 - 1989
- Advisory Member on Nursing Education, World Health Organisation (WHO)

# PROFILE

## OF PAST PRESIDENTS

**NAME:** : MR. DONALD SAMANI  
**DATE OF BIRTH:** 11TH OCTOBER, 1931  
**GENERAL EDUCATION:** WESLEY GIRLS' HIGH SCHOOL



**NURSING CAREER:** 1992 - 1994  
ACTING PRESIDENT (GRNA) TWO (2) YEARS FROM 1992- 1994



# PROFILE

## OF PAST PRESIDENTS

**NAME:** : MRS. HELEN EMMA BANGA  
**DATE OF BIRTH:** 4TH FEBRUARY, 1937  
**GENERAL EDUCATION:** HOLY CHILD SECONDARY SCHOOL, CAPE COAST - 1953 - 1958



## PROFESSIONAL EDUCATION:

- State Registered Nurse Qualification at St Olive, England - 1958 - 1962
- State Certified Midwife Part I & II Courses in London - 1962 - 1963
- Health Visitor & School Nurse - Battersea College, London - 1964

**NURSING CAREER:** 1964 - 1997  
PRESIDENT (GRNA) EIGHT (8) YEARS - 1995 - 2003

## ACHIEVEMENT:

- Sixth President of the Ghana Registered Nurses' Association from 1995 - 2003
- General Secretary of the Ghana Registered Nurses' Association from 1991 - 1994
- Ensured quality educational standard of nursing.
- Negotiated for better salary structure for nurses
- Negotiated for the passing of the white paper on Enrolled and Community Health Nursing promotion exercise in July, 1992
- Member of the Consultative Assembly - 1991 - 1992
- Initiated for Collective Bargaining Agreement Certificate of the Association - 2003
- Initiated the building of Regional hostels
- Initiated the institution of the Nurses Fund - 2003
- Planning Committee member for World Health Organisation (WHO) - 1989
- Planning Committee member for Curriculum Development for Nurses and Midwives' Council of Ghana in 1991
- Board Member of the Commonwealth Nurses' Federation (CNF) - 1994 - 2000
- Member of the Evaluation Committee responsible for Evaluating the State Registered Nurses (SRN) Examination of Ghana - 1994
- Board Member, Ministry of Health - 1998 - 2004
- Commissioned the National Secretariat of GRNA in Greater Accra

# PROFILE

## OF PAST PRESIDENTS

**NAME:** : MRS. ALICE DARKOA ASARE ALLOTEY  
**DATE OF BIRTH:** 28TH OCTOBER, 1952  
**GENERAL EDUCATION:** KADJEBI SECONDARY SCHOOL



## PROFESSIONAL EDUCATION:

- Nurses' Training College, Korle-Bu - 1971 - 1974
- Ankaful Psychiatry Nursing School - 1975 - 1977
- Midwifery Training School, Korle Bu - 1978 - 1979

**NURSING CAREER:** 1974 - 2011

## ACHIEVEMENT:

- Seventh President of the Ghana Registered Nurses' Association from 2003 - 2011
- General Secretary of the Ghana Registered Nurses' Association from 1995 - 2003
- Asst. General Secretary of the Ghana Registered Nurses' Association from 1991 - 1994
- Board Member Commonwealth Nurses' Federation West Africa - 2008 - 2013
- Certificate of Honour - GRNA Greater Accra Regional Branch - May, 1992
- Member of the Order of the Volta (Ghana National Award) July, 2007
- Negotiated for the Single Spine Salary Structure for nurses
- Acquisition of the Collective Bargaining Certificate, 11th October, 2007
- Commissioned the Eastern Regional Hostel @GRNA 50th Anniversary 2010
- Commissioned the Volta Regional Conference Hall - 2012.
- Board member Nursing and Midwifery Council of Ghana - 1977 - 2000.
- Under her Presidency the GRNA Registered as a Union, 4th July, 2005



# PROFILE

## OF PAST PRESIDENTS

**NAME:** : DR. KWAKU ASANTE KROBEA

**DATE OF BIRTH:** June 19, 1960

**PLACE OF BIRTH:** Born at Bomaa, in the Brong Ahafo Region

**GENERAL EDUCATION:** HOLY CHILD SECONDARY SCHOOL, CAPE COAST - 1953 - 1958



## PROFESSIONAL EDUCATION:

- State Registered Nurse Qualification at St Olive, England - 1958 - 1962
- State Certified Midwife Part I & II Courses in London - 1962 - 1963
- Health Visitor & School Nurse - Battersea College, London - 1964

## NURSING CAREER:

1988 till date  
PRESIDENT (GRNA) EIGHT (8) YEARS FROM 2011 - 2019

## ACHIEVEMENT:

- Eighth President of the Ghana Registered Nurses and Midwives' Association from 2011 - 2019
- General Secretary of the Ghana Registered Nurses' Association from 2003 - 2011
- Member of the International Council of Nurses through the Ghana Registered Nurses and Midwives' Association (GRNMA)
- Board member Nursing and Midwifery Council of Ghana
- Member of the negotiating team for GRNMA
- Board of Trustee - Health Sector Occupational Pension Scheme (HSOPS)
- Under his tenure 7 regional secretariats and hostels were completed
- Started the construction of the 9 storey new headquarters and office complex
- Instituted a series of lectures to be called the Dr Docia Kisseih Memorial Lectures in honour of the first president of the association - 2015

# NATIONAL EXECUTIVES



**Mr. Daniel Atta-Tuffour**  
*2nd Vice President*



**Mrs. Perpetual Ofori-Ampofo**  
*President*



**Mr. Samuel Alagkora Akolgo**  
*1st Vice President*



**Mr. Anthony Sopaal**  
*Asst. General Secretary*



**Mr. David Tenkorang-Twum**  
*General Secretary*



**Joseph Willimor Krampa**  
*Public Relations Officer*



**Philimon Gyapong**  
*Asst. Public Relations Officer*



**Mrs. Margeret Ohenewa Yeboah**  
*National Treasurer*



**Mrs. Irene Mensah-Jacobs**  
*Asst. National Treasurer*



# PROFILE

## OF EXECUTIVES

**Mrs. Perpetual Ofori-Ampofo**  
President



Mrs. Perpetual Ofori-Ampofo is the President of Ghana Registered Nurses and Midwives' Association and has over a decade's experience in Trade Unionism. She also served as the Association's General Secretary for two consecutive terms and as Korle-Bu District Secretary for a couple of years.

She is the current Chairperson of the West African Health Unions Network of Public Services International (PSI) and the Chairperson of the Ghana PSI National Coordinating Council. She also serves as a member of the PSI Global Health and Social Sector Task Force.

She is a Founding Member of the Health Sector Occupational Pensions Scheme (HSOPS) and is currently the Member Secretary of its Board. She is a member of the Ghana Social Partnership Council where she represents Organised Labour. She is also a Board member of the Nursing and Midwifery Council of Ghana and the Ghana College of Nurses and Midwives.

She also doubles up as a Deputy Chief Health Tutor at the Nursing and Midwifery Training College, Korle-Bu under the Ministry of Health and has over twenty years experience as a nurse in the health sector of Ghana having worked at the Korle-Bu Polyclinic and the Community Health Nursing Training College at Winneba.

She holds a Master of Public Health and a Bachelor of Arts degree in Nursing with Psychology from the University of Ghana, Legon, a Post Graduate Diploma in Education from the University of Cape Coast and a State Registered Nurse Certificate from the Nursing and Midwifery Training College, Korle-Bu.

She schooled at St. Mary's Secondary School from 1989 to 1995 where she attained her School Certificate and General Certificate of Education making her a proud 93/95 SMOGAN.

She is a Foundation Fellow of the Ghana College of Nurses and Midwives', a Fellow of the West African College of Nurses and Midwives' and a member of Sigma Theta Tau International Honor Society of Nursing.

She was awarded in 2019 as Ghana Most Inspiring Woman in health by Africmedia Galaxy in recognition of her passion as a nurse and her contribution to the development of young people.

She is passionate about strengthening of Trade Unions and issues that border on Social Protection, Migration and adolescent reproductive health. She is married with three children. Her hobbies include dancing and watching movies.



# PROFILE

**MR. AKOLGO SAMUEL ALAGKORA**  
1st Vice President



Mr. Akolgo Samuel Alagkora is the 1st Vice President GRNMA and the Chairman of the GRNMA Finance Committee. Before this position, he had served as the Upper East Chairman for two consecutive terms and in other capacities within the region.

He holds an SRN certificate, Advanced Diploma in Anaesthesia from KATH, and BA Hons in Social Work from the University of Ghana. He works at Sandema hospital in the Upper East Region and serves as the Acting Regional Chief Anaesthetist for Upper East.

He is the Coordinator for the Ghana lead for Anaesthesia and GAS Partnership and Director and instructor for Primary Trauma Care. He is a strong advocate for Human Rights.

# PROFILE

**OF EXECUTIVES**  
**MR. DANIEL ATTAH-TUFFOUR**  
2nd Vice President



Mr. Daniel Attah-Tuffour is the 2nd Vice President of Ghana Registered Nurses and Midwives Association and the Chairman of the GRNMA Building committee. Hitherto, he served as Assistant PRO, PRO, 1st Vice Chairman and Chairman of GRNMA in the Ashanti region.

He is a State Registered Nurse(SRN), Registered Mental Nurse(RMN) and holds a degree in nursing with psychology and a second degree in Public Health with Health Service Planning and Management option.

He has been a health tutor since 2004 and is currently a Chief Health Tutor and Principal of SDA Nursing and Midwifery Training College at Kwadaso in Kumasi.



# PROFILE

## OF EXECUTIVES

**MR. DAVID TENKORANG -TWUM**

General Secretary



Mr. David Tenkorang-Twum had his State Registered nursing education at Koforidua Nursing and Midwifery Training College between 1998-2001. Between 2001 and 2004 he worked in Koforidua Regional Hospital Theatre as a staff nurse.

He proceeded to Komfo Anokye Nurse Anaesthesia Training College in 2005 and trained as Certified Registered Anaesthetist. In 2009 he was admitted to University of Ghana, Legon where he graduated with Bachelor of Science in Nursing. Further, he graduated with Master of Philosophy in Nursing in the same University. He is now Pursuing his Doctor of Philosophy in Nursing (Ph.D) at The University of the Witwatersrand, Johannesburg-South Africa. He had his doctoral fellowship at the University of Alberta, Edmonton-Canada in 2019.

He has eighteen (18) years of clinical practice and rose to become the Head of Department of Anaesthesia for five (5) years before joining the Adult Health Department of School of Nursing and Midwifery, College of Health Sciences-University of Ghana in 2018 as an Assistant Lecturer.

# PROFILE

## OF EXECUTIVES

**MR. ANTHONY SOPAAL**

Asst. General Secretary



Mr. Anthony Sopaal is the Assistant General Secretary and the Chairman of the GRNMA Policy Planning Monitoring and Evaluation Committee. Before his position at the national level, he served as the Northern regional chairman of the Association for two consecutive terms and also served as the Secretary, Assistant Secretary and District Chairman.

He is a State Registered Nurse (SRN) and holds a degree as a Nurse Practitioner. He is an Associate Fellow of the Ghana College of Nurses and Midwives (GCNM).

He currently works at the Northern Regional Health Directorate as a training coordinator.



# PROFILE

## OF EXECUTIVES

### MR. W. JOSEPH KRAMPAH

Public Relations Office



Mr. Krampah, until he was elected into the office of the Public Relations of the GRNMA during the 2019 Congress of the Association at Dodowa in the Greater Accra Region, was the Regional Chairman of the Brong-Ahafo Branch of the Ghana Registered Nurses and Midwives Association; a position he held for eight (8) years until January, 22, 2020, when he was inducted into office as the PRO of the Association.

He started as a Vice District Chairman of the Association in the then Berekum District in 2002 to 2004 when he was later elected as the District Chairman of the Association in the District.

He became the Brong-Ahafo Regional PRO and later doubled as the Acting GRNMA Regional Secretary for the Association when the substantive Secretary left to pursue a higher education. He was later, in 2011, elected as the Regional Chairman of the Ghana Registered Nurses and Midwives Association, GRNMA, - a position he held until he was elected as the National PRO of the GRNMA.

Mr. Krampah is very affable, approachable and proficient in French, Akan, English and some other dialects in Ghana.

He is an experienced man in unionism and makes himself easily available if his support is needed at all times; provided it falls in his reach. He is selfless and tolerant during very trying moments.

He is open to everyone and very reliable when entrusted with any assignment.

He is married with four Children.

At the moment, Mr Krampah is an employee of the Presbyterian Health Services under Christian Health Services of Ghana (CHAG). At the time of his being elected as the GRNMA National PRO, he was and still is practising as a Principal Physician Assistant In-Charge of Suma Presbyterian Health Centre in Jaman North District of the Bono Region.

His hobbies include gardening, watching movies, etc

# PROFILE

## OF EXECUTIVES

### PHILIMON GYAPONG

Asst. Public Relations Office



Philimon Gyapong is the Assistant National Public Relations Officer. He is the Secretary of the GRNMA Media committee and the Chairman of the GRNMA Socio-Economic committee. He has a specialization in anesthesia and works at Bibiani Municipal Hospital in the Western Region of Ghana. He holds a Bachelor of Science Degree in Nursing from the University of Ghana and a Diploma in Nursing from the Cape Coast Nursing and Midwifery Training College. He studied Tele-Medicine and medical informatics in India with an emphasis on e-health and e-communication.

He has served in various leadership positions in the past. He was the secretary of the Western-Central Zone of GNMMA while in School. He served in an acting capacity as the district secretary of the local branch of the association at Bibiani Municipal Hospital and later became the Chairman of the whole district. During his tenure as District Chairman, he organized programs that ignited the interest of members within the district which drew the attention of the GRNMA Western Regional Council and he was elected subsequently as the Secretary of the region and later as the Chairman. He served in the capacity of Chairman before moving to the national level.



# PROFILE

## OF EXECUTIVES

### MRS. MARGARET OHENewa YEBOAH

National Treasurer



Mrs. Margaret Ohenewa Yeboah is the National Treasurer of the GRNMA. She is a member of the Finance and the Procurement committees. She is the immediate past GRNMA Regional Chairperson of the Greater Accra Region. She was also the Chairperson for the Korle-Bu District of the Association.

She holds a B.Sc. in Pre- Operative Nursing, Diploma in Office Management and Administration and a Diploma in Peri-Operative Nursing. She is a Certified Midwife and a State Registered Nurse. She has worked in various capacities as a nurse midwife and as a theater nurse within Korle-Bu Teaching Hospital (KBTH) such as the Obstetric and Gynecology Theatre, Surgical Theatre, Orthopedic Theatre and Cardio-Thoracic Theatre where she was the In-Charge Nurse. She is currently the Deputy Director Of Nursing Services (DDNS) of the Orthopaedic Department of KBTH.

She is a Foundation Fellow of the Ghana College of Nurses and Midwives and a Fellow of the West African College of Nurses where she held positions, the Vice-Chairman of Medical/Surgical Faculty-Ghana Chapter, Assistant National Treasurer and National Treasurer.

# PROFILE

## OF EXECUTIVES

### MRS. IRENE MENSaH JACOBS

Asst. National Treasurer



Mrs. Irene Mensah Jacobs is the Assistant National Treasurer and also the Chairperson of the GRNMA Women and Gender Committee. She is a General nurse, a midwife and a Renal nurse. She holds an MSc in Advanced Nursing Practice. She is presently a Deputy Director of Nursing Services at Cape Coast Teaching Hospital and has the Dialysis Unit, Executive Wards, Intensive Care Unit, Male and Female Medical Wards under her care.

She is the national facilitator for Infection Prevention and Control Practices, Integrated Management of Childhood and Neonatal Illness and the Central regional facilitator for Customer Care. She is also the Secretary of the Cape Coast Teaching hospital welfare association.



# NATIONAL COUNCIL MEMBERS

## ASHANTI REGION



**Mr. Jones Afriyie Anto**  
*Chairman*



**Mr. Patrick Tetteh**  
*Secretary*

## BONO REGION



**Fidelis Atibila**  
*Chairman*



**Mrs. Anna Korley Nartey**  
*Secretary*

## CENTRAL REGION



**Ms. Mercy Charway**  
*Chairperson*



**Mr. Alfred Addy**  
*Secretary*

## EASTERN REGION



**Rev. Hayford Laryea**  
*Chairman*



**Mr. Isaac Ninkabs Wujiti**  
*Secretary*

## GREATER ACCRA REGION



**Mr. Prince Opuni Frimpong**  
*Chairman*



**Mr. Solomon Ajao**  
*Secretary*

# NATIONAL COUNCIL MEMBERS

## NORTHERN REGION



**Mr. Alhassan Abukari**  
*Chairman*



**Mr. George Dassah**  
*Secretary*

## UPPER EAST REGION



**Mr. Thomas J. Lambon**  
*Chairman*



**Mr. Emmanuel Tibil Panzin**  
*Secretary*

## UPPER WEST REGION



**Mr. Lawrence Bagrmwin**  
*Chairman*



**Mr. Evans Ibn Samba**  
*Secretary*

## VOLTA REGION



**Mr. Moses Robertson Anyiba**  
*Chairman*



**Mr. Courage A.Y.F Kwame-Kumah**  
*Secretary*

## WESTERN REGION



**Sampson Yalley**  
*Chairman*



**Ms. Gifty Annakah**  
*Secretary*



**NURSES PLEDGE**

I acknowledge that the special training I have received has prepared me as a responsible member of the community.

I promise to care for the sick with all the skill I possess, no matter their race creed, colour, political or social status, sparing no effort to conserve life, alleviate pain and promote health.

I promise to respect at all times the dignity of the patients in my charge.

I promise to hold in confidence all personal information entrusted to me.

I promise to keep my knowledge and skill at the professional level and to give the highest standard of Nursing Care to my patients.

I promise to carry out intelligently and loyally medical instructions given me

I promise that my personal life shall at all times bring credit to my profession.

I promise to share in the responsibility of other professions and citizens for promoting health locally, nationally and internationally.

So help me God

**MIDWIVES' PLEDGE**

I solemnly pledge that I will do my best seeking God's help and asking for his grace to keep my body healthy, strong and pure.

The task of a midwife I must carry for sure; to keep my mind always alert and fully awake; to the profession I have chosen for life.

I will stick to being trustworthy, refined, polite and gracious in manner; An inspiration to those under my care to serve unselfishly and wisely everywhere; Guiding the innocent and easing the sufferers; To make my work filled with sweetness and beauty; where fellowship is found in adversity, to be loyal to my patients, associates, country and God; From whom I dearly owe my life and love; so help me God.

# sponsors



₵ 8921192

15TH JULY 1986

1000



BANK OF GHANA



GYE NYAME

ONE THOUSAND  
CEDIS

THIS NOTE IS ISSUED ON STATUTORY AUTHORITY AND IS  
LEGAL TENDER FOR THE PAYMENT OF ANY AMOUNT

Governor

*[Signature]*

₵ 8921192

1000

1000

